

Board of Education Regular Meeting

September 23, 2025 6:00 PM

City Hall Council Chambers

I. CALL TO ORDER Procedural Item	Chair Amanda Moore
A. Pledge of Allegiance Procedural Item The Pledge of Allegiance will be led by Olivia Smith and Jackson Wright, both students at Cason Lane PreK and Issac Lopez, a 3rd grade student at Hobgood Elementary.	
B. Moment of Silence Procedural Item	
II. APPROVAL OF AGENDA Action Item	Chair Amanda Moore
III. COMMUNICATIONS Information Item The 2025 State of the Schools presentation will be Tuesday, September 30 at Redstone Federal Credit Union beginning at 8 a.m. Thank you to all our community for making Reading in the Schools Day a huge success. We had hundreds of readers in our schools. The MCS Art taking Flight show will be held next month at the Murfreesboro Municipal Airport in association with the STEAM festival. The art teachers and students have been working on this unique tail wing project over the past several weeks and we are happy to say that the art will go up over Fall Break. The City Schools Foundation will be hosting the Serve it Up Pickelball Tournament on October 23 and 24. We invite you to join us in playing or sponsoring. Several Parent University programs are scheduled for the Fall including a family field day at Barfield Park and a family event at MTSU. We encourage parents to visit the website, watch for flyers on Peachjar as well as in their email. Finally, we want to invite our board to be a judge with our ESP Junior Chef program.	Mrs. Lisa Trail
A. The Best of MCS-Angela Wilson Procedural Item	Dr. Trey Duke
B. Spotlight on Education-TN ALL Corp Presentation by Intervention Specialist Felicia James Procedural Item	Dr. Trey Duke
C. Public Comment Procedural Item	Chair Amanda Moore
IV. CONSENT ITEMS Consent Agenda	Chair Amanda Moore
A. Approval of 9-9-25 Board Minutes Consent Item	
B. Personnel Report	

Consent Item	
C. Approval of Student Field Trip Fees Consent Item	
D. Approval of Surplus Property Disposal Consent Item	
V. ACTION ITEMS Action Item	Chair Amanda Moore
A. Approval of the Capital Improvement Plan Action Item	Dr. Trey Duke
B. Approval of Contract Renewal-Emergency Relocation Transportation Agreement with Rutherford Collegiate Prep (SY 2025-2026 Renewal) Action Item	Dr. Trey Duke
C. Approval of MOU-Occupancy and Cost Allocation at 910 Ridgely Road Action Item	Dr. Trey Duke
D. Approval of Contract-US Educational Technology Purchasing Alliance (USETPA) Membership/Subscription Agreement Action Item	Dr. Trey Duke
E. Approval of Budget Amendment-FY26 Public School Security Grant Action Item	Dr. Trey Duke
F. Approval of Budget Amendment-FY26 21st Century Community Learning Grant Action Item	Dr. Trey Duke
G. Approval of Budget Amendment-Consolidated Funding Application Action Item	Dr. Trey Duke
H. Approval of Budget Amendment- FY26 GP Interfund Transfer Action Item	Dr. Trey Duke
I. Approval of Budget Amendment-FY26-Central Cafeteria Interfund Transfer Action Item	Dr. Trey Duke
J. Approval of Budget Amendment- FY26 General Purpose Fund-Instructional Coaches Action Item	Dr. Trey Duke
K. Approval of FY25 Unaudited Revenue and Expenditure Report Action Item	Mr. Daniel Owens
L. Approval of FY26 July Revenue and Expenditure Report Action Item	Mr. Daniel Owens
VI. REPORTS AND INFORMATION Information Item	Chair Amanda Moore
A. Notification of Board Committee Assignments as Appointed by Board Chair Information Item	Chair Amanda Moore
B. Enrollment (PTR) Report Information Item	Mr. Ken Rocha
C. Insurance Update Information Item	Dr. Trey Duke
D. Director's Update Information Item	Dr. Trey Duke
VII. OTHER BUSINESS Information Item	Chair Amanda Moore
A. Reminder-10/14 Board Meeting will be held at the Murfreesboro Airport with the Art Showcase Prior from 4:30-6:00 Information Item	Chair Amanda Moore
VIII. ADJOURNMENT	Chair Amanda Moore

Action Item	
IX. EXECUTIVE SESSION Procedural Item	Dr. Trey Duke

MINUTES

Board of Education Regular Meeting

September 9, 2025 6:00 PM

MCS Administrative Offices

I. CALL TO ORDER Procedural Item Present: Mr. Butch Campbell, Ms. Barbara Long, Ms. Amanda Moore, Mrs. Jeanette Price, Mr. Jimmy Richardson III, Mr. David Settles, Absent: Ms. Karen Dodd. In attendance: Dr. Trey Duke, Sheri Arnette, Angela Fairchild, Daniel Owens, Lisa Trail, Don Bartch, Ken Rocha, Maria Johnson, Jenny Ortiz, Jeremy Lewis Assistant City Attorney Lauren Bush and City Liaison Bill Shacklett	Chair Butch Campbell
A. Pledge of Allegiance Procedural Item The Pledge of Allegiance was led by Principals Jenny Ortiz-Overall Creek and Jeremy Lewis-Bradley Academy	
B. Moment of Silence Procedural Item	
II. ELECTION OF BOARD CHAIR AND VICE CHAIR Procedural Item Lauren Bush explained the process for election of Board Chair and Vice Chair. Jimmy Richardson made the motion to nominate Amanda Moore for Board Chair. David Settles seconded. A roll call vote was taken: Karen Dodd-absent Barbara Long-Amanda Moore Amanda Moore-Amanda Moore Jeanette Price-Amanda Moore Jimmy Richardson-Amanda Moore David Settles-Amanda Moore Butch Campbell-Amanda Moore With six votes in support of Amanda Moore, Ms. Moore was elected Board Chair. Jimmy Richardson made the motion to nominate Butch Campbell as Board Vice Chair. David Settles seconded. A roll call vote was taken. Karen Dodd-absent Barbara Long-Butch Campbell Amanda Moore-Butch Campbell Jeanette Price-Butch Campbell Jimmy Richardson-Butch Campbell David Settles-Butch Campbell Butch Campbell-Butch Campbell With six votes in support of Butch Campbell, Mr. Campbell was elected as Vice Chair.	Ms. Lauren Bush

Minutes
Page 1 of 6
September 9, 2025
Recorded by L. VanCleave

MISSION STATEMENT: To assure academic and personal success for each child.

<p>Amanda Moore thanked the board for their vote of confidence. She stated that she has some big shoes to fill and will do her best to live up to Mr. Campbell's reputation.</p> <p>Mr. Campbell said that it has been a privilege to serve the Murfreesboro City School System as Board Chair since May 13, 2014, and he looks forward to and is honored to serve beside Ms. Moore as Vice Chair.</p>	
<p>III. APPROVAL OF AGENDA Action Item Motion to approve the agenda. This motion, made by Mr. Jimmy Richardson III and seconded by Mr. David Settles, passed. Yea: 6, Nay: 0, Absent: 1</p>	Chair Butch Campbell
<p>IV. COMMUNICATIONS Information Item Several Board members advanced in their Board Levels at the recent Fall District Meeting in McEwen, TN.</p> <p>Barbara Long advanced to Level III and IV, Karen Dodd advanced to Level III, Jeanette Price advanced to Level I, and David Settles advanced to Level IV.</p> <p>Ms. Price and Mr. Settles were unable to attend the meeting, so Chair Campbell presented certificates and pins to them and congratulated them on a job well done.</p>	Mrs. Lisa Trail
<p>A. Introduction of Mr. Ron McDaries-New Safety and Security Supervisor Procedural Item Don Bartch introduced Mr. Ron McDaries as our new Safety and Security Coordinator. Mr. McDaries shared some background about himself and expressed his gratitude to the Board for the opportunity to serve in the noble mission of protecting and supporting our youth.</p>	Dr. Trey Duke
<p>B. Public Comment Procedural Item</p>	Chair Butch Campbell
<p>V. CONSENT ITEMS Consent Agenda Motion to approve consent agenda. This motion, made by Mr. David Settles and seconded by Ms. Barbara Long, passed. Yea: 6, Nay: 0, Absent: 1</p>	Chair Butch Campbell
<p>A. Approval of 8-26-25 Board Minutes Consent Item</p>	
<p>B. Approval of Student Field Trip Fees Consent Item</p>	
<p>C. Approval of FY26 Skyward Task Order Consent Item</p>	
<p>D. Approval of New Position-Special Education CDC EA Consent Item</p>	
<p>E. Approval of Surplus Property Disposal Consent Item</p>	
<p>VI. ACTION ITEMS Action Item</p>	Chair Butch Campbell
<p>A. Approval of Budget Amendment-FY26 Early Literacy Grant-Federal Projects Budget Amendment Action Item Motion to approve Budget Amendment-FY26 Early Literacy Grant-Federal Projects Budget Amendment. This motion, made by Ms. Barbara Long and seconded by Mrs. Jeanette Price, passed.</p>	Dr. Trey Duke

Yea: 6, Nay: 0, Absent: 1	
<p>B. Approval of Budget Amendment-FY26 Title IX McKinney Vento Grant Action Item</p> <p>Motion to approve Budget Amendment-FY26 Title IX McKinney Vento Grant. This motion, made by Ms. Barbara Long and seconded by Ms. Amanda Moore, passed.</p> <p>Yea: 6, Nay: 0, Absent: 1</p>	Dr. Trey Duke
<p>C. Approval of Budget Amendment-FY26 Stronger Connections Grant Funding Budget Action Item</p> <p>Motion to approve Budget Amendment-FY26 Stronger Connections Grant Funding Budget. This motion, made by Ms. Amanda Moore and seconded by Mrs. Jeanette Price, passed.</p> <p>Yea: 6, Nay: 0, Absent: 1</p> <p>David Settles asked how the success of calm coaches is measured. Dr. Duke said that Ms. Amanda Adams, Behavior Supports Coordinator, oversees consistent training for the calm coaches as well as tracking of students. Dr. Duke added that since we've implemented this program, it has been the most requested program in the budget.</p>	Dr. Trey Duke
<p>D. Approval of Extended School Advisory Board Action Item</p> <p>Motion to approve Extended School Advisory Board. This motion, made by Mr. David Settles and seconded by Ms. Barbara Long, passed.</p> <p>Yea: 6, Nay: 0, Absent: 1</p>	Dr. Trey Duke
<p>E. Approval of PreK Advisory Council Action Item</p> <p>Motion to approve PreK Advisory Council. This motion, made by Ms. Amanda Moore and seconded by Ms. Barbara Long, passed.</p> <p>Yea: 6, Nay: 0, Absent: 1</p>	Dr. Trey Duke
<p>VII. REPORTS AND INFORMATION Information Item</p>	Chair Butch Campbell
<p>A. Discussion of Five-Year Strategic Plan Information Item</p> <p>Dr. Duke presented an overview of the Five-Year Strategic Plan and draft proposed goals. He explained that the plan serves as a blueprint for implementing the Board's vision for the district. While the current plan is set to expire in 2027, Dr. Duke recommended developing a new plan for presentation in 2026 prior to budget season. He noted that if the Board preferred, the process could be extended by an additional year.</p> <p>Dr. Duke emphasized that the Board would establish the vision, mission, and goals, while he and his team would develop supporting objectives and strategies. He reviewed the current four broad goals and proposed adding a fifth. The draft goals presented for initial review included:</p> <ol style="list-style-type: none"> 1. Whole Child Support 2. Operational Excellence 3. Employee Growth and Retention 4. Academic Achievement 5. Public Engagement <p>He explained that each goal included a "so that" statement for clarity and that the goals were largely similar to the current plan, with updated language and the addition of Public Engagement to reflect the district's focus on opening schools to parents more often and expanding choice opportunities.</p> <p>Board members shared the following feedback:</p> <ul style="list-style-type: none"> • David Settles expressed support for adding Public Engagement, noting its importance. • Chair Campbell agreed. 	Dr. Trey Duke

<ul style="list-style-type: none"> • Barbara Long suggested including language on partnering with families. Dr. Duke responded that this was embedded in Goal 1 (Whole Child Support) and noted the communications team's Parent Universities as an example. • Amanda Moore asked about language related to cultural competence. Dr. Duke explained that a new state law required removal of any diversity, equity, and inclusion (DEI)-related language to ensure compliance with funding guidelines. Ms. Moore expressed her preference for more pushback before making changes. • Lauren Bush agreed to provide Ms. Moore with state and federal communications on DEI requirements. • David Settles shared concerns about laws dismantling DEI efforts and suggested changing Goal 5 from Public Engagement to Community Engagement, reflecting the district's commitment to presenting itself to the community. <p>Dr. Duke outlined the proposed timeline: initial Board input, followed by staff feedback, with a draft ready for discussion at the January workshop and formal presentation before budget season on March 24. He acknowledged the timeline was aggressive but achievable. As next steps, Dr. Duke will email the draft goals to the Board for further feedback, seeking input on whether to proceed with the draft goals and timeline or adjust the process.</p>	
<p>B. Discussion of CDC Cameras Information Item</p> <p>Dr. Duke reported that during the recent board workshop, Ms. Dodd asked for the Board's thoughts on installing cameras in CDC classrooms, similar to those in BEST classrooms. Although Ms. Dodd was absent, Dr. Duke noted that he had spoken with her earlier, and she asked that the discussion continue at this meeting. Ms. Dodd emphasized that her goal was to provide an extra layer of protection for teachers, particularly during more intense behavior situations.</p> <p>Dr. Duke explained that, in response to questions raised at the workshop, staff had conducted further research. Of eleven surrounding districts, two currently have cameras in CDC classrooms. Our district uses them only in behavior classrooms. One district uses cameras selectively, primarily to collect student data.</p> <p>The estimated cost would be approximately \$2,000 per classroom, or \$35,000-\$40,000 district-wide. Dr. Duke added that staff did not have a specific recommendation but would follow the Board's direction.</p> <p>Chair Campbell asked whether teachers had been consulted. Angela Fairchild reported that she had spoken with the instructional coach who supports these teachers. The coach indicated that staff felt cameras would not change what teachers are doing on a daily basis, but generally preferred not to have them.</p> <p>Board members raised several considerations:</p> <ol style="list-style-type: none"> 6. David Settles questioned why cameras should be limited to CDC classrooms if the goal is teacher protection. 7. Barbara Long noted that video can be easily misunderstood without context and raised privacy concerns. 8. Lauren Bush confirmed that installing cameras is legal but emphasized weighing privacy, staff morale, staff input, and cost. She also explained that access to video would be highly restricted, with administrators determining access and redacting student information as needed. 9. Barbara Long asked specifically about video access, to which Ms. Bush responded that she is drafting an Administrative Directive outlining procedures. 	<p>Dr. Trey Duke</p>

<p>Dr. Duke stated that if the Board wished to move forward this year, the project would require a budget amendment and would take the remainder of the school year to implement. Alternatively, the Board could continue discussions and consider the matter in next year's budget cycle.</p> <p>Board members expressed interest in gathering more input before making a decision:</p> <ul style="list-style-type: none"> • Barbara Long suggested face-to-face conversations with teachers. • Angela Fairchild encouraged Board members to visit classrooms, offering to accompany them. • Amanda Moore said she would want to see the concerns come from parents or staff before allocating funds. • David Settles reiterated concerns about video being taken out of context and said further discussion was needed. <p>Dr. Duke concluded by encouraging Board members to reach out to Ms. Fairchild if they wish to visit classrooms and confirmed that the discussion will continue during next year's budget cycle.</p>	
<p>C. 2025-2026 Director's Performance Evaluation Document Information Item</p> <p>Lauren Bush explained that there were minimal changes to the Director's Evaluation Document. She noted that the only change appears on page 2, where a new indicator was added under <i>Highly Effective Educators</i>. She asked the Board to review the document and, if no further changes are needed, the district will proceed with this version. Ms. Bush requested that Board members send her any feedback, and if revisions are necessary, she will present an updated document at the next meeting for review.</p>	Dr. Trey Duke
<p>D. Director's Update Information Item</p> <p>Dr. Duke reported that the district is closely monitoring the federal budget process. He reminded the Board that Congress is required by law to pass a spending package by October 1. He assured members that he will keep them informed as changes are announced and as potential impacts to the district become clearer. At this time, proposed reductions include \$2.2 billion in Title II, \$890 million in Title III, and an overall decrease in Title I funding. However, there may be an increase in Special Education funding, along with \$60 million allocated to charter schools. Dr. Duke emphasized that the process is ongoing, and he will continue to provide updates as new information becomes available.</p> <p>Dr. Duke also invited the Board to participate in <i>Reading in the Schools</i> on Friday. On behalf of the staff, Dr. Duke expressed his gratitude to Mr. Campbell for his 11 years of service as Board Chair. He shared that Mr. Campbell has been the only Chair he has worked with since becoming Director of Schools and credited him with helping to prepare and guide him. Dr. Duke noted that in speaking with superintendents across the state, he feels fortunate to work with a school board so deeply committed to improving education for students and creating a positive environment for teachers. He added that serving under this Board has been the best experience of his life and expressed excitement for Mr. Campbell as he enters the next chapter.</p> <p>Chair Campbell thanked Dr. Duke for his kind words and expressed his appreciation for the Board. He said it has been an honor to serve as Chair and looks forward to Amanda's leadership in the role.</p>	Dr. Trey Duke
<p>VIII. OTHER BUSINESS Information Item</p>	Chair Butch Campbell
<p>A. Approval of Budget Amendment-FY26 General Purpose-Dell Lease Action Item</p> <p>Motion to approve BA. This motion, made by Mr. David Settles and seconded by Ms. Barbara Long, passed.</p>	Dr. Trey Duke

<p>Yea: 6, Nay: 0, Absent: 1</p> <p>Dr. Duke explained that a much-needed amendment was added to the agenda under <i>Other Business</i> following a late request from the auditor. The amendment specifies that funds will be used for the lease of Dell computers for teacher laptops. Due to time constraints, Dr. Duke requested Board approval. He noted that this amendment will move funds from regular instruction into the lease payment line item.</p> <p>Mr. Shacklett announced that the City is launching a Citizens’ Academy. He shared that this program is designed for individuals interested in learning more about city and local government functions. Participants will meet at various city departments—including Fire, Water, and Police—throughout the program. Seats are limited, and due to high demand, a blind draw is expected once applications close. Applications are available through September 22, and the Academy will begin on October 6.</p> <p>Dr. Duke invited the Board to attend the State of the Schools event, which will be held at Redstone Federal Credit Union at 8:00 a.m. on Tuesday, September 30.</p> <p>Jeanette Price asked about the new law requiring firearm safety education for K-12 students. Dr. Duke confirmed that the law was passed and mandates training for all students without an opt-out provision. He noted that Lisa Trial is developing a video in collaboration with SROs to present the training. Updates on forms and communication will be provided in a Friday Board Update. Dr. Duke added that this training will be incorporated into January’s second drill week, during which the video will be shown to all students and staff in compliance with state law.</p> <p>Mr. Settles asked who passed the legislation. Dr. Duke responded that he would research that information.</p>	
<p>IX. ADJOURNMENT</p> <p>Action Item</p> <p>Motion to adjourn at 7:17. This motion, made by Mr. Butch Campbell and seconded by Ms. Amanda Moore, passed.</p> <p>Yea: 6, Nay: 0, Absent: 1</p> <p>The meeting adjourned at 7:17 p.m.</p>	<p>Chair Butch Campbell</p>

Director of Schools

Agenda Item Title: Personnel Report

Board Meeting Date: September 23, 2025

Department: Human Resources

Presented by: Dr. Maria Johnson

Board Agenda Category:

Consent Agenda ☒

Action Item ☐

Reports and Information ☐

Requires City Council Approval: Yes ☐ No ☒

Summary

The personnel report provides a summary of certified and classified new hires, resignations, retirements, and terminations from 08/07/25 – 09/15/25.

Staff Recommendation

Approval of personnel report.

Fiscal Impact

Not applicable

Connection to MCS's Five-Year Strategic Plan

☐ **Known:** Every student will be *known* through whole-child programs and support.

☐ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.

☒ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.

☐ **Empowered:** Every student will be *empowered* through academic success

Human Resources Personnel Report 08/07/2025 - 09/15/2025

Certified Hires

none

Certified Interims

<u>Interim Name</u>	<u>Dates</u>	<u>Position</u>	<u>Location</u>	<u>Teacher Name</u>
Carolyn Cox	8/25 - 10/31	Interim 5th Grade	RR	Brianna McClain
Diane Schenk	8/19 - 12/19	Interim 3rd Grade	SC	Stephanie Stephens

Classified New Hires

<u>Name</u>	<u>Location</u>	<u>Position</u>
Alexandria Nichols	BF	SPED EA
Jayashree Jagadeesan	BR	SPED EA
Hanna Vise	BR	Calm Coach EA
Savannah Grant	CLA	SPED EA
Melissa Macharia	CLA	SPED EA
Ronald McDaries	CO	Safety & Security Coord.
Madaline Heriges	ESE	IPK EA
Brystal Imsand	JP	SPED EA
Ashley Paige	JP	SPED EA
Jazmyne Maniphonh	JP	IPK EA
Jaylen Pinegar	LS	Little Sprouts
Jazsmen Malone	LS	Little Sprouts
Bobbie Adams	LS	Little Sprouts
Chrissy Potts	MNS	ESP Site Director
Cami Saddler	MNS	EA
Avery Del Rosso	NF	SPED EA
Rachel Hollingsworth	OCE	SPED EA
Margherita Medina	RR	SPED EA
Natasha Perkins	RR	SPED EA
Alexnder Cebula	RR	Asst Caf Manager
Kristen Farias	SA	EA
Brandy Fugate	SC	EA
Stephanie Barger	SHOP	Bus Driver
Carlos Rose	SHOP	Bus Asst

Certified Resignations/Retirements/Terminations/ Etc.

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Last Day</u>	<u>Tenure Y/N</u>
Katelyn Harris	RR	Kindergarten Teacher	8/14/2025	N
Morgan Griffith	CO	School Psychologist	8/15/2025	N
Michelle Lloyd	NF	5th Grade Teacher	9/11/2025	Y

Classified Resignations/Retirements/Terminations/Etc.

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Last Day</u>
Jennifer Darling	OCE	School Nurse	8/8/2025
Chaz Windrow	RR	SPED EA	8/8/2025
Kelsee Phelps	CLA	SPED EA	8/13/2025
Karrington Smith	SA	EA	8/15/2025
Katrice Farmer	OCE	SPED EA	8/19/2025
Monica McElroy	SHOP	Bus Asst	8/20/2025
Nevaeh Courteaux	BR	SPED EA	8/25/2025
Kristi Merritt	JP	EA	8/28/2025
Melvin Williams	HG	SPED EA	9/2/2025
Gary Todd Green	SHOP	Maintenance	9/5/2025
Jaclyn Nicholson	CLAPK	IPK EA	9/5/2025
Fred Finstad	SHOP	Bus Driver	8/29/2025

Agenda Item Title: Student Field Trip Fees

Board Meeting Date: September 23, 2025

Department: Finance

Presented by: Trey Duke, Director of Schools

Board Agenda Category:

- | | |
|-------------------------|-------------------------------------|
| Consent Agenda | <input checked="" type="checkbox"/> |
| Action Item | <input type="checkbox"/> |
| Reports and Information | <input type="checkbox"/> |
-

Summary

Board Policy 6.709 states that prior to the start of each school year, the Board, upon the recommendation of the principals and Director of Schools, shall approve all known student fees for the upcoming school year. Additional fees may be approved during the year as needed.

The Director of Schools is recommending the Board approve field trip fees of \$30 per student for 4th and 5th grade students from Discovery School to travel to Gaylord Opryland Convention Center on November 21st through 23rd for the State BETA Convention. (This fee remains the same as last year.)

Staff Recommendation

Recommending approval of student field trip fees of \$30 per 4th and 5th grade BETA student at Discovery School who will be participating in the State BETA Convention.

Fiscal Impact

Field trips are paid for at the school level through student collection.

Connection to MCS's Five-Year Strategic Plan

- ☐ **Known:** Every student will be *known* through whole-child programs and support.
- ☐ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- ☐ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- ☒ **Empowered:** Every student will be *empowered* through academic success

Agenda Item Title: Surplus Items

Board Meeting Date: September 23, 2025

Department: Finance and School Operations

Presented by: Trey Duke

Board Agenda Category:

- | | |
|-------------------------|-------------------------------------|
| Consent Agenda | <input checked="" type="checkbox"/> |
| Action Item | <input type="checkbox"/> |
| Reports and Information | <input type="checkbox"/> |

Summary

Board policy 2.403 defines surplus property as property no longer having an intended use by the school district and/or no longer capable of being used because of the property's condition. Policy 2.403 requires the Director of Schools/designee to prepare a list of unusable items for Board approval.

These items have been deemed surplus items and will be either sold or discarded based on board policy.

Staff Recommendation

Recommending approval of the surplus of the items specified within this packet.

Fiscal Impact

All unusable items shall be sold to the highest bidder after advertising in a newspaper of general circulation and online at least seven (7) days prior to the sale. Surplus property which has no value or has a value of less than five hundred dollars (\$500) may be disposed of without the necessity of bids pending appropriate approvals.

Connection to MCS's Five-Year Strategic Plan

- ☐ **Known:** Every student will be *known* through whole-child programs and support.
- ☒ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- ☐ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- ☐ **Empowered:** Every student will be *empowered* through academic success

SURPLUS PROPERTY DISPOSAL FORM (SPDF)

Based on Tenn. Code Ann. § 49-6-2007(d)

- (1) Surplus property in local school systems which has no value or has a value less than five hundred dollars (\$500), may be disposed of without the necessity of bids as required by this section.
- (2) In order for such disposal without bids, the principal of the school with the surplus personal property, the superintendent of the local school system, and the chairman of the local board of education, all must agree in written form that the property is of no value or is of a value less than five hundred dollars (\$500).

COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR SCHOOL OR FACILITY WILL BE CONTACTED CONCERNING DISPOSAL METHOD.

[illegible]

Screen
damaged. Out of
warranty

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

School _____ Date _____

Principal

Supervisor

Assistant Superintendent of School Operations or Director of Technology

Director of Schools

Date _____

Board Chairman

For inventory control use: copy to central office receiving ____/____/____; copy to principal or supervisor
____/____/____; copy to inventory control ____/____/____; copy to vendor ____/____/____

Notes on Disposal Method:

Signature: _____ Date: _____

Based on Tenn. Code Ann. § 49-6-2007(d)

- COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR SCHOOL OR FACILITY WILL BE CONTACTED CONCERNING DISPOSAL METHOD.**

[illegible]

Won't update to Windows 11

School _____ Date _____

Date 9/16/05

 Date 9/17/25

Bibb, Duke III Date 2/17/25

_____ Date _____

Notes on Disposal Method:

Signature: _____ Date: _____

Dena Thomas

From: Caitlin Bullard
Sent: Sunday, September 7, 2025 11:27 AM
To: Dena Thomas
Subject: DS Surplus
Attachments: DS Surplus 9-5-25.pdf

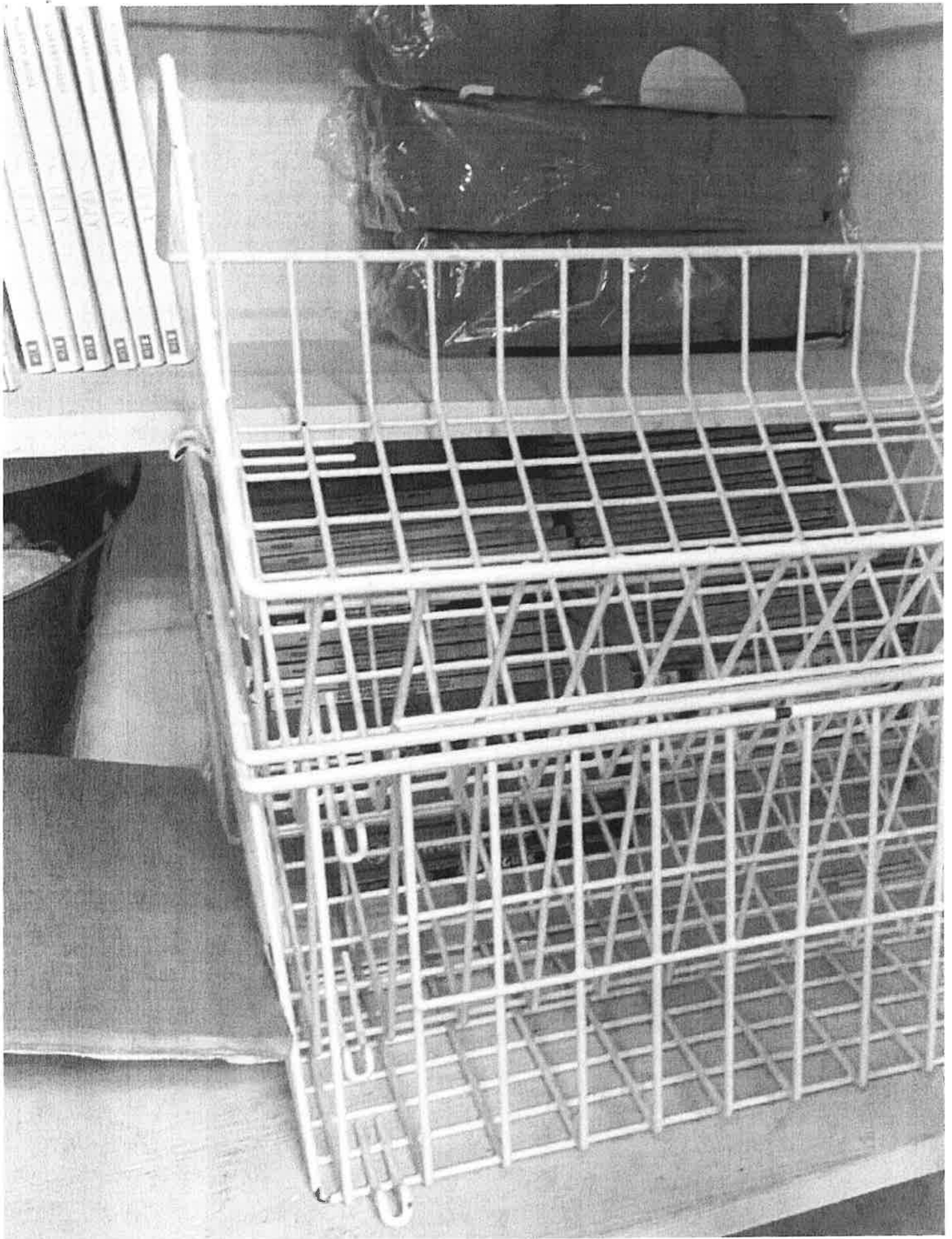
Attached is a surplus form and photos.

Thank you,

Dr. Caitlin Bullard
Principal
Discovery School
@DSExplorers

Mission: To creatively challenge students to explore, discover, and develop their personal and academic potential.





ESP

SURPLUS PROPERTY DISPOSAL FORM (SPDF)

Based on Tenn. Code Ann. § 49-6-2007(d)

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- (2) In order for such disposal without bids, the principal of the school with the surplus personal property, the superintendent of the local school system, and the chairman of the local board of education, all must agree in written form that the property is of no value or is of a value less than five hundred dollars (\$500).

COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR SCHOOL OR FACILITY WILL BE CONTACTED CONCERNING DISPOSAL METHOD.

EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
Dell-Handheld	101174	Dell	T07G002		0
Scanner	101156	Xerox	N10999		0
TV monitor	100946	LG		24L8451B	0
mini Fridge	102781	Frigidaire			0
Procare	none	Procare machine			0
100945	→	Procare machine			0
CC reader	100743	Verifone			0

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

Principal _____ School _____ Date _____

Supervisor _____ Date 9/5/25

Director of Schools B. B. W. Duke III Date 9/10/25

_____ Date 9/12/25

Board Chairman _____ Date _____

For inventory control use: copy to central office receiving ____/____/____; copy to principal or supervisor ____/____/____; copy to inventory control ____/____/____; copy to vendor ____/____/____

Notes on Disposal Method:

Signature: _____ Date: _____

Won't update
due to age

ESP

SURPLUS PROPERTY DISPOSAL FORM (SPDF)

Based on Tenn. Code Ann. § 49-6-2007(d)

- (1) Surplus property in local school systems which has no value or has a value less than five hundred dollars (\$500), may be disposed of without the necessity of bids as required by this section.
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COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR SCHOOL OR FACILITY WILL BE CONTACTED CONCERNING DISPOSAL METHOD.

EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
Camera	100650	Nikon	Coolpix L30	33311748	
	100788			30094981	
	100651			3303689	
	100789			30094978	
	100654	Sony	DSC-W650	6809493	
(w/ technology) Laptop	100834	Dell	Latitude 3340	34Y2F32	Ø - want update
	101695		Latitude 5480	JN15N2	Ø - want update
Walkie	962967	Motorola	EVX-261-G6-S	2B0G085008	Ø
	962968			2B0C115079	Ø
Laptop	101686	Dell	Latitude 5480	74/TW/NN2	Ø - want update
Computer	N/A	Dell	Optiplex 9030	JAPBN22	Ø - want update
Printer	N/A	Lexmark		795FDPX	Ø

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

Principal _____ School _____ Date _____

Supervisor

Director of Schools

Board Chairman

Date

Date

Date

For inventory control use: copy to central office receiving ____/____/____; copy to principal or supervisor ____/____/____; copy to inventory control ____/____/____; copy to vendor ____/____/____

Notes on Disposal Method:

Signature: _____ Date: _____

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EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
Scanner	101158	Xerox			0
ice maker	102776	Atalucky			0
mini-fridge	102896	Frigidaire			0
DVD player	none	Magnavox		U03167830	0
DVD player	none			U33169514	0
DVD player	none			U27188256	0
DVD player	none			U22221248	0

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Principal _____ School _____ Date _____

Supervisor

Director of Schools

Board Chairman

Date

Date

Date

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Notes on Disposal Method:

Signature: _____ Date: _____

Won't update to Windows 11 due to age

Make	Model	Serial Number	Asset Tag
Dell	Latitude 3420	FD81S93	102554
Dell	Latitude 3380	b9q67f2	101594
Dell	Latitude 5480	42p05h2	101466
Dell	Latitude 5480	4zlqrn2	101694
Dell	Latitude 3440	364K312	13-003491
Dell	Latitude 5480	hsywnn2	101687
Dell	Latitude 5480	jj7ynn2	101685
Dell	Optiplex 5270 AIO	8SZYY23	102100
Dell	OptiPlex 9010 AIO	CY84WV1	N/A
Dell	OptiPlex 9030 AIO	JDPBN22	N/A
Dell	OptiPlex 9030 AIO	DB04X12	100767
Dell	Optiplex 7440 AIO	FWJCB02	101455
Dell	Optiplex 7450	GPSKZV2	961357
Dell	OptiPlex 5250 AIO	5D7PHK2	N/A
Dell	Optiplex 5270 AIO	FJ28T13	961951
Dell	Latitude 5480	5PFXNN2	101689
Dell	Latitude 3440	854K312	100774
Dell	Latitude 3440	B54K312	100780
Apple	Macbook air 1465	c02jd08edrv6	100647
Dell	Latitude 3440	J54K312	100778
Dell	OptiPlex 9030	854VSX1	101265
Dell	Latitude 5480	91p05h2	N/A
Dell	Latitude 5480	fg3xnn2	101696
Dell	Latitude E5470	9h0sqc2	101367
Dell	Optiplex 7440 AIO	H19QCH2	101401

SURPLUS PROPERTY DISPOSAL FORM (SPDF)

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EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
Computer	5663	Dell	Latitude 3380	27SM3L2	\$10
DVC Cam	NA	Samsung	SPP-860	C1M167H030309R	
Printer	NA	Lexmark	T630	992617H	
Laptop	NA	Dell	P22T	8V4RB62	
Laptop	4961	Dell	P22T	J3WJK82	
Laptop	NA	Dell	P22T	G9WJK82	
Laptop	NA	Dell	P22T	B8WJK82	
Laptop	NA	Dell	P22T	FB3RB62	
Laptop	4986	Dell	P22T	C8WJK82	
Laptop	4964	Dell	P22T	HG4KK82	
Laptop	4953	Dell	P22T	C65KK82	
Laptop	4962	Dell	P22T	CG4KK82	
Laptop	NA	Dell	P22T	HT4RB62	
Tablet	4266	Apple	A1458	DMQNFL8C	E182
Tablet	4240	Apple	A1458	DMPNGOA2	F182

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

Sonya Cox School CLA Date 8-5-25
Principal

Supervisor _____ Date _____

Bob Brown Date 8/9/25
Assistant Superintendent of School Operations or Director of Technology

Bobby W. Dulle III Date 9/17/25
Director of Schools

Board Chairman _____ Date _____

For inventory control use: copy to central office receiving ____/____/____; copy to principal or supervisor ____/____/____; copy to inventory control ____/____/____; copy to vendor ____/____/____

Notes on Disposal Method:

Signature: _____ Date: _____

only sign
top form
Thanks

pg 1 of 4

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EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
Tablet	4250	Apple	A1458	DMPNG00TF182	\$0
	4250			XXXXXXXX	
	4257			DMPNGVFLQ9F182	
	4231			DMPNGFLDELFI82	
	4253			DMPNG13YF182	
	4244			DMPNG18NF182	
	4288			DMPNG233F182	
	4230			DMPNG1ETFI82	
	4287			DMPNG1XTFI82	
	4282			DMPNG1KCF182	

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

Donna Cox School WPA Date 8/5/25
Principal

Supervisor _____ Date _____

Assistant Superintendent of School Operations or Director of Technology _____ Date _____

Director of Schools _____ Date _____

Board Chairman _____ Date _____

For inventory control use: copy to central office receiving ____/____/____; copy to principal or supervisor ____/____/____; copy to inventory control ____/____/____; copy to vendor ____/____/____

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EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
Tablet	4281	Apple	A1458	DMQNFLARF182	\$0
	4236			DMPNGBL8F182	
	4234			DMPNGIBTF182	
	4235			DMPNG09BF182	
	4258			DMPNGITSE182	
	4259			DMPNGDESF182	
	4262			DMPNGIBGF182	
	4265			DMPNGOARF182	
	4278			DMPNG2DTF182	
	4264			DMPNGIDLWF182	
	4252			DMPNGBJVF182	
	4222			DMPNG2IRF182	
	4273			DMPNG17XF182	
	4283			DMPNG2N AF182	
	4260			DMPNG197F182	

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

Principal Sonya Cox School CLA Date 8/5/25

Supervisor _____ Date _____

Assistant Superintendent of School Operations or Director of Technology _____ Date _____

Director of Schools _____ Date _____

Board Chairman _____ Date _____

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EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
Tablet	4272	Apple	A1458	DMPNG1HAF182	\$0
	4269			DMPNG2KAF182	
	4286			DMPNG183F182	
	4249			DMPNG10XF182	
	4289			DMPNGTRF182	
	4255			DMPNG17EF182	
	4237			DMPNG216F182	
	4228			DMPNG04NF182	
	4270			DMPNG23ZF182	
	4233			DMPNG1EEF182	
	4274			DMPNG2L5F182	
	4285			DMPNG17ZF182	
	4224			DMPNG096F182	
	4284			DMPNG1VYF182	
	4229			DMPNG127F182	

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

Sonya Cox School CLA Date 8/5/25
Principal

Supervisor Date

Assistant Superintendent of School Operations or Director of Technology Date

Director of Schools Date

Board Chairman Date

For inventory control use: copy to central office receiving ____/____/____; copy to principal or supervisor ____/____/____; copy to inventory control ____/____/____; copy to vendor ____/____/____

Notes on Disposal Method:

Signature: _____ Date: _____

- This was damaged beyond repair prior to installation & is not covered by mfg warranty

Dena Thomas

From: Caitlin Bullard
Sent: Thursday, August 28, 2025 3:41 PM
To: Dena Thomas
Subject: Discovery Surplus
Attachments: DS Surplus Form 8-28-25.pdf

Dena,

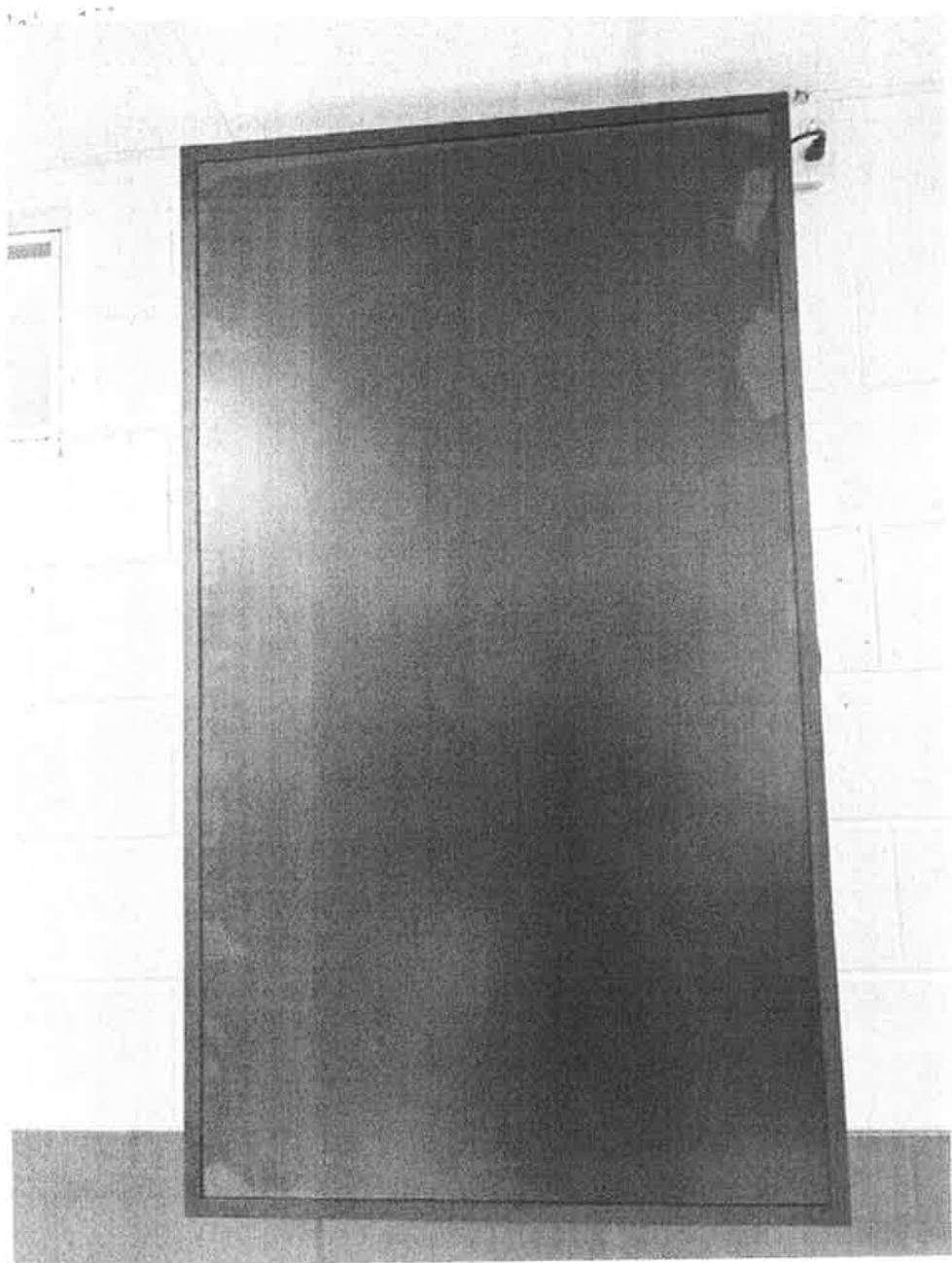
Please find a surplus form and photos attached.

Thanks,

Dr. Caitlin Bullard
Principal
Discovery School
@DSExplorers

Mission: To creatively challenge students to explore, discover, and develop their personal and academic potential.







2018 CUST-AMERICAN PAPER 13-ES300XP CARPET EXTRACTORS
2018 CUST-BROOKEMEADE 4-DRY SCRUP FLOOR MACHINES
2019 CLA-28" ORBITAL FLOOR MACHINE
2019 SC-28" ORBITAL FLOOR MACHINE
2019 OCE-28" ORBITAL FLOOR MACHINE
2020 SE-BROOKEMEADE RIDER FLOOR SCRUBBER
2020 SE-2-BROOKEMEADE 28" OBRITAL FLOOR MACHINES
2020 SE-PROPANE BURNISHER
2016 CUST-8 BURNISHERS
2016 CUST-67 VACUUMS
2016 CUST-46 CARTS
2016 CUST- 15 TILT TRUCKS
2016 CUST-7-SABER CUTTER 32" SCRUBBER
2016 CUST-3-WBS 12G 20" TD DISC CROWN

Agenda Item Title: Capital Improvement Plan

Board Meeting Date: September 23, 2025

Department: School Operations

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda ☐

Action Item ☐

Reports and Information ☒

Summary

The capital improvement plan is presented to the Board for annual approval. This plan has been updated to outline major projects and purchases over the next six years. The plan will continue to be updated annually based on needs.

The Board last approved a revision to the plan on September 24, 2024 to account for the reallocation of County Shared Bonds due to increases in previously approved projects.

Staff will use the Board approved plan as we work with the City of Murfreesboro to address needs.

The plan includes potential funding sources:

CSB: County Shared Bond funds designated for school capital needs

GP: The school district's general-purpose budget

CIP: Requests that will be made to include in the City of Murfreesboro CIP.

Other funds are identified as needed.

Staff Recommendation

To approve the capital improvement plan for its annual approval.

Fiscal Impact

CSB/Impact Fee: \$8,369,744

GP: \$9,275,000 (includes annual technology lease)

CIP: \$71,480,000 (including a potential new school or classroom space at \$55,000,000)

Connection to MCS's Five-Year Strategic Plan

☐ **Known:** Every student will be *known* through whole-child programs and support.

☒ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.

☐ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.

☐ **Empowered:** Every student will be *empowered* through academic success

CAPITAL IMPROVEMENT PLAN 2026 -2030

Project	Location	2025-26	FY26 Funding Source	2026-27	FY27 Funding Source	2027-28	FY28 Funding Source	2028-29	FY29 Funding Source	2029-2030	FY30 Funding Source	Total
Maintenance												
New School/Additional Classrooms	West Side					55,000,000	CIP					55,000,000
Floor Coverings & Abatement	HG/MNE/BR/DS/CLA/RR	HG/MNE		BR/DS		CLA/RR						1,503,390
		903,390	CSB	300,000	CSB	300,000	CIP					
Window Replacements	DS/MN/HG/BR							DS/MN/HG/BR				2,250,000
								2,250,000	CIP			
Concrete Resurfacing	BR/HG/OC					BR/HG/OC						125,000
						125,000	GP					
New Fan Coils for all Classrooms	NF/BF/ESE					NF		BF		ESE		1,500,000
						500,000	CIP	500,000	CIP	500,000	CIP	
HVAC Upgrade	SC					SC						1,200,000
						1,200,000	CIP					
HVAC Replacement, Reconstruction	Central Office/BR	CO				BR				MNE		5,750,000
		4,000,000	CSB			750,000	CIP			1,000,000	CIP	
Interior Painting	ES/JPE/BF/CLA	ES		JP		BF/CLA						800,000
		200,000	GP	200,000	GP	400,000	GP					
Exterior Painting	BR/HG/RR/MNE/MNP	BR/HG		RR		MNE/MNP						360,000
		160,000	GP	75,000	GP	125,000	GP					
Ceiling Renovations	BR	BR										686,354
		686,354	CSB									
Exterior Door Replacement	HG/BR/DS/RR	HG/BR				DS/RR						600,000
		300,000	CSB			300,000	CIP					
Permeable Pavers (Re-chipping)	OC/HG			OC		HG						75,000
				45,000	GP	30,000	GP					
Interior Doors	HG/MNE					HG		MNE				300,000
						150,000	CIP	150,000	CIP			
Roofs	SC/CLA	SC/CLA										4,000,000
		4,000,000	CIP									
Vehicle Replacement - Used vans	Maintenance	2 vans	2 serv trucks	4 vans		4 vans		4 Vans		Replacement Vehicles		1,210,000
		230,000	CSB	200,000	CSB	200,000	CIP	200,000	CIP	380,000	CIP	
Playground Updates	BF/BR/MNP/DS/RR									2,000,000	CIP	2,000,000

CAPITAL IMPROVEMENT PLAN 2026 -2030

Technology

Student Computers/Chromebooks		600,000	GP	900,000	GP	1,000,000	GP	1,000,000	GP	1,000,000	GP	4,500,000
Teacher & Staff Computers		770,000	GP	770,000	GP	400,000	GP	400,000	GP	400,000	GP	2,740,000
Cameras for Schools	All Schools	50,000	GP	50,000	GP	50,000	GP	50,000	GP	50,000	GP	250,000
Network	20% of 1.5 million Erate Grant	100,000	GP	100,000	GP	75,000	GP	75,000	GP	75,000	GP	425,000

Transportation

Full Size Buses		875,000	CSB	350,000	CSB	350,000	CIP	350,000	CIP	350,000	CIP	2,275,000
Special Education Buses		175,000	CSB/Impact Fee	350,000	CSB	350,000	CIP	350,000	CIP	350,000	CIP	1,575,000
	Totals	13,049,744		3,340,000		61,305,000		5,325,000		6,105,000		89,124,744

\$ 89,124,744.00

7,169,744	CSB/Impact	1,200,000	CSB	0	CSB	0	CSB	0	CSB
1,880,000	GP	2,140,000	GP	2,205,000	GP	1,525,000	GP	1,525,000	GP
4,000,000	CIP	-	CIP	59,100,000	CIP	3,800,000	CIP	4,580,000	CIP
13,049,744	Total	3,340,000	Total	61,305,000	Total	5,325,000	Total	6,105,000	Total

Transportation	Column1
FY24	1 CSB SpEd Bus - replacement
FY25	1 CSB SpEd Bus - replacement
FY26	5 Regular Bus- Replacement; 1 SpEd growth bus
FY27	2 Regular Bus and 2 Sped-replacements
FY28	2 Regular Bus and 2 Sped-replacements
FY29	2 Regular Bus and 2 Sped-replacements
FY30	2 Regular Bus and 2 Sped-replacements

Agenda Item Title: Emergency Relocation Transportation Agreement with Rutherford Collegiate Prep (SY 2025-26 Renewal)

Board Meeting Date: September 23, 2025

Department: Operations

Presented by: Dr. Trey Duke

Board Agenda Category:

- Consent Agenda ☐
- Action Item ☒
- Reports and Information ☐

Requires City Council Approval: Yes ☐ No ☒

Summary

The Emergency Relocation Transportation Agreement between Murfreesboro City Schools and Rutherford Collegiate Prep (RCP) allows the District to provide buses and drivers in the event of an emergency requiring the relocation of students and staff to a safe location. The contract is written for a one-year term, renewable annually for up to four years. This item represents the second time the agreement has been presented for Board approval. RCP reimburses the District for overtime costs incurred.

Staff Recommendation

Approve the Emergency Relocation Transportation Agreement with Rutherford Collegiate Prep

Fiscal Impact

Minimal; overtime costs, if incurred, will be reimbursed by Rutherford Collegiate Prep

Connection to MCS's Five-Year Strategic Plan

- ☐ **Known:** Every student will be *known* through whole-child programs and support.
- ☒ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- ☐ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- ☐ **Empowered:** Every student will be *empowered* through academic success

**EMERGENCY RELOCATION TRANSPORTATION AGREEMENT
BETWEEN
MURFREESBORO CITY SCHOOLS
AND
RUTHERFORD COLLEGIATE PREP**

This Relocation Transportation Agreement (the “Agreement”) is entered into as of September 23, 2025, by and between Murfreesboro City Schools, a public school district organized under the laws of the State of Tennessee (“District”), and Rutherford Collegiate Prep, a public charter school located at 4420 Manson Pike, Murfreesboro, TN 37129, existing under the foreign nonprofit limited liability company of ReThinkForward, Inc., with its principal office located in 6278 North Federal Highway PMB 115, Fort Lauderdale, FL 33308, and duly authorized under the laws of the State of Tennessee (“Charter School”). The District and the Charter School are collectively referred to herein as the “Parties” and individually as a “Party.”

WHEREAS, the Charter School may, in emergency situations, require the use of the District’s transportation services to relocate students, staff, and personnel from the Charter School premises to a safe location; and

WHEREAS, the District is willing to make its transportation services available to the Charter School in such emergency situations under the terms and conditions set forth herein;

NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein, the Parties agree as follows:

I. PURPOSE

The purpose of this Agreement is to establish the terms and conditions under which the District will provide transportation services to the Charter School in the event of an emergency that requires the relocation of students, staff, and personnel from the Charter School premises. For the purposes of this Agreement, an “emergency” is defined as any unforeseen event or circumstance that poses an immediate threat to the safety, health, or welfare of students, staff, or personnel at the Charter School, necessitating their relocation to a safe location. Such emergencies may include, but are not limited to, natural disasters, fires, hazardous material spills, acts of violence, or other similar critical incidents.

II. EMERGENCY RELOCATION TRANSPORTATION SERVICES

- 2.1. The District agrees to provide buses and qualified drivers for the purpose of transporting Charter School students, staff, and personnel to a designated safe location in the event of an emergency.
- 2.2. The availability of transportation services is subject to the District’s sole discretion and the prioritization of its own operational needs. However, in the event of an emergency, the transportation needs of the Charter School will be prioritized over any of the daily operational needs of the District.

- 2.3. The Charter School shall immediately notify the District's designated emergency contact in the event of an emergency requiring transportation assistance. Such notice shall include the nature of the emergency, the number of individuals requiring transport, and the designated safe location.
- 2.4. The Charter School agrees to reimburse District for any overtime costs incurred by drivers providing transportation services under this Agreement. Overtime costs shall be calculated in accordance with applicable labor laws and the provider's standard overtime rates. The District shall provide an itemized invoice detailing the overtime costs incurred.

III. INFORMATION SHARING

- 3.1. The Charter School shall provide the District with access to relevant student information, including but not limited to rosters, contact information, and any special transportation needs, as required to safely and effectively execute the transportation services. Such information shall be provided in compliance with applicable state and federal laws, including the Family Educational Rights and Privacy Act (FERPA).
- 3.2. The Charter School shall provide the District with access to its safety and security plans that are necessary to coordinate and effectuate the use of transportation during an emergency relocation event. Any safety plans related to relocation must be reviewed and approved by the District's designated safety coordinator prior to implementation; changes recommended by the District's designated safety coordinator must be incorporated into any safety plans related to relocation.
- 3.3. The District agrees to maintain the confidentiality of all information received from the Charter School and to use such information solely for the purpose of providing emergency relocation transportation services under this Agreement.

IV. INDEMNIFICATION

- 4.1. The Charter School agrees to indemnify, defend, and hold harmless the District, its officers, employees, agents, and representatives from and against any and all claims, demands, liabilities, damages, losses, costs, and expenses (including reasonable attorney's fees and court costs) arising out of or in connection with: (a) Any act or omission of the Charter School, its employees, agents, or contractors in connection with this Agreement; (b) Any breach of this Agreement by the Charter School; or (c) The transportation of Charter School students, staff, or personnel, except to the extent such claims, demands, liabilities, or damages result from the gross negligence or willful misconduct of the District.
- 4.2. District shall have no liability to Charter School or to any other party claiming through or under Charter School by reason of the execution or performance of this Agreement. Article II, Section 29 of the Tennessee Constitution prohibits cities or city entities from lending their credit to private entities and, therefore, prohibits an agreement by the District to indemnify a third party or agree to a limitation of liability provision.

- 4.3. The provisions of this section shall survive the termination or expiration of this Agreement.

V. INSURANCE

- 5.1. Charter School will obtain and maintain, at least the following insurance from companies having an A.M. Best rating of “A-”, VI or better, in the form and in the amounts as District may require:
- a. Workers’ compensation insurance with statutory limits and employers’ liability insurance with limits of not less than \$1,000,000 (one million dollars):
 - b. Policies must include other states endorsement to include Tennessee if the corporation is domiciled outside of the State of Tennessee, and a waiver of all rights of subrogation in favor of District.
 - c. Commercial general liability insurance with limits of not less than:
 - i. Each occurrence limit - \$1,000,000 (one million dollars)
 - ii. Medical Expenses (any one person) - \$10,000 (ten thousand dollars)
 - iii. Personal and Advertising Injury - \$1,000,000 (one million dollars)
 - iv. General aggregate - \$3,000,000 (three million dollars)
 - v. Products - Completed Operations Aggregate for bodily injury, personal injury, and property damage - \$3,000,000 (three million dollars)
 - d. Commercial automobile liability insurance covering all owned, non-owned or hired automobiles, with coverage for at least \$5,000,000 (five million dollars) combined single limit bodily injury and property damage. Coverage shall not exclude passengers.
 - e. If limits are not met in primary insurance contracts, umbrella/excess liability insurance may be provided with limits of not less than \$4,000,000 (four million dollars) per occurrence and aggregate with a self-insured retention of no more than \$10,000 (ten thousand dollars), and (i) providing coverage in excess of and (ii) following form, subject to the same provisions as, the underlying policies required for general liability and commercial auto liability insurance.
 - f. The contractor agrees to indemnify District for any applicable deductibles and self-insured retentions.
- 5.2. Any employees of the Charter School who are involved in activities related to this Agreement, including but not limited to assisting with transportation, shall remain covered by the Charter School’s own insurance policies and worker’s compensation coverage. The District shall have no responsibility for providing worker’s compensation or other insurance coverage for Charter School employees.

VI. TERM AND TERMINATION

- 6.1. This Agreement shall commence on the Effective Date and continue in effect until June 30, 2026, unless earlier terminated by either Party with thirty (30) days’ prior written

notice. Thereafter, this Agreement may be renewed for up to four (4) additional one-year terms, through June 30, 2030, upon the mutual written consent of the Parties, as executed by the Director of Schools and an authorized representative of Rutherford Collegiate Prep.

- 6.2. The District may terminate this Agreement immediately in the event the Charter School fails to comply with any provision herein or if the District determines, in its sole discretion, that providing transportation services would jeopardize its operational capabilities or safety.

VII. MISCELLANEOUS

- 7.1. **Compliance with Laws:** The Parties agree to comply with all applicable federal, state, and local laws, rules, and regulations in the performance of their obligations under this Agreement.
- 7.2. **Entire Agreement:** This Agreement constitutes the entire agreement between the Parties and supersedes all prior agreements or understandings, whether written or oral, relating to the subject matter herein.
- 7.3. **Amendments:** This Agreement may not be amended or modified except by a written instrument signed by both Parties.
- 7.4. **Governing Law:** This Agreement and the rights and obligations of the parties shall be governed by and construed in accordance with the laws of the State of Tennessee, without regard to its conflict of laws principles.
- 7.5. **Severability:** If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.
- 7.6. **Counterparts:** This Agreement may be executed in one or more counterparts by the District and Charter School. If so executed, the signer shall deliver an original to the other party and the collective counterparts shall be treated as the fully executed document.
- 7.7. **Notices:** All notices required or permitted under this Agreement shall be in writing and delivered to the addresses set forth below:

For the District: Murfreesboro City Schools
 ATTN: Director of Schools
 2552 South Church Street
 Murfreesboro, TN 37127

For the Charter School: Rutherford Collegiate Prep
 ATTN:
 4420 Manson Pike
 Murfreesboro TN, 37129

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date first above written.

SIGNATURE PAGE FOLLOWS

Rutherford Collegiate Prep

Murfreesboro City Schools

Signature

Bobby N. Duke, III
Director of Schools

Date

Date

Printed Name

Title

Approved as to form:

Lauren Bush, Assistant City Attorney

Agenda Item Title: Memorandum of Understanding with City of Murfreesboro- Occupancy and Cost Allocation at 910 Ridgely Road

Board Meeting Date: September 23, 2025

Department: Operations

Presented by: Dr. Trey Duke

Board Agenda Category:

Consent Agenda ☐

Action Item ☒

Reports and Information ☐

Requires City Council Approval: Yes ☒ No ☐

Summary

The proposed MOU with the City of Murfreesboro outlines responsibilities related to occupancy and cost allocation for the property located at 910 Ridgely Road. In addition to the space MCS uses for educational and administrative purposes, the City also occupies certain designated suites. Under the MOU, MCS will assume responsibility for 90% of shared costs (e.g., roof, structure, utilities not specific to either party), with the City covering 10%. Separate costs attributable solely to MCS or the City will remain the responsibility of each. The MOU also provides for project authorization, invoicing, emergency repairs, and amendment processes.

Staff Recommendation

Approve MOU with the City of Murfreesboro regarding occupancy and cost allocation at 910 Ridgely Road

Fiscal Impact

MCS will be responsible for 90% of shared facility costs, in addition to costs directly attributable to MCS's space. The fiscal impact will vary annually depending on maintenance, utilities, and project needs but is anticipated to be within existing operational budgets.

Connection to MCS's Five-Year Strategic Plan

- ☐ **Known:** Every student will be *known* through whole-child programs and support.
- ☒ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- ☐ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- ☐ **Empowered:** Every student will be *empowered* through academic success

PHASE III

TENANT BUILD-OUT
7062 SQUARE FEET
ASSEMBLY A-3
OCCUPANCY

PHASE 1 AND PHASE 2 FACTO

TENANT BUILD-OUT
3896 SQUARE FEET
FACTORY/INDUSTRIAL
OCCUPANCY

TENANT BUILD-OUT
4260 SQUARE FEET
STORAGE 5x2
OCCUPANCY

TENANT BUILD-OUT
FACTORY/INDUSTRIAL

~~TENANT BUILD-OUT
FACTOR/INDUSTRIAL~~

OVERALL BUILDING PLAN

SCALE: 3/32" = 1'-0"

ALLOWABLE AREA PER VIAL 803 - 12000 SQ. FT.
EXISTING BUILDING IS FULLY OCCUPIED
AREA SHALL BE UNLIMITED PER SECTION 803.2
1 HOUR DESIGN WALL SPACING PER CITY STANDARDS

**MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF MURFREESBORO
AND
MURFREESBORO CITY SCHOOLS
REGARDING OCCUPANCY AND COST ALLOCATION AT 910 RIDGELY ROAD**

RECITALS

WHEREAS, the City of Murfreesboro, Tennessee (the “City”), a municipal corporation organized under the laws of the State of Tennessee and operating pursuant to its Charter, acquired certain real property located at 910 Ridgely Road, Murfreesboro, Rutherford County, Tennessee, together with all improvements thereon (the “Premises”), pursuant to that certain Purchase and Sale Agreement dated December 20, 2024;

WHEREAS, the City acquired the Premises on behalf of and for the use and benefit of Murfreesboro City Schools (“MCS”), a municipal school system organized and operating under the City’s Charter;

WHEREAS, MCS occupies and utilizes the Premises for educational and administrative purposes, consistent with the purpose for which the City acquired the Premises;

WHEREAS, the City itself also occupies certain portions of the Premises, namely Suites G and I (collectively, the “City Suites”), for governmental administrative purposes;

WHEREAS, the Parties desire to allocate responsibility for costs, maintenance, and operation of the Premises in a manner consistent with their respective rights and obligations under law; and,

NOW, THEREFORE, in consideration of the mutual covenants herein contained and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

**ARTICLE I
DEFINITIONS**

For purposes of this Memorandum of Understanding (“MOU”), the following terms shall have the meanings set forth below:

- A. “City Suites” shall mean those areas designated as Suites G and I, as depicted on **Exhibit A**, occupied by the City.
- B. “HVAC” shall mean all heating, ventilation, and air conditioning systems, including, without limitation, equipment, ductwork, thermostats, chillers, boilers, condensers, air handlers, and all associated components, whether serving the City Suites, the MCS Space, or common areas of the Premises.

- C. “IT” (or “Information Technology”) shall mean all data, networking, telecommunications, internet, fiber optic, low-voltage, and related infrastructure, including without limitation cabling, routers, switches, servers, wireless access points, firewalls, and security/network appliances, whether serving the City Suites, the MCS Space, or common areas of the Premises.
- D. “MCS Space” shall mean all portions of the Premises other than the City Suites, occupied and used by MCS.
- E. “Separate Costs” shall mean costs exclusively attributable to either the City Suites or the MCS Space, as set forth herein.
- F. “Shared Costs” shall mean costs incurred for systems, improvements, or services that are not exclusively attributable to either the City Suites or the MCS Space.
- G. “Utilities” shall mean all services customarily supplied by public or private utility providers, including without limitation: electricity, natural gas, water, sewer, stormwater, internet, telecommunications, fiber, and data services, whether directly metered to the City Suites, the MCS Space, or to common areas of the Premises.

ARTICLE II OWNERSHIP AND OCCUPANCY

2.1 **Ownership.** Title to the Premises, including the land, buildings, structures, and appurtenances, shall remain vested exclusively in the City. The City acquired the Premises on behalf of MCS pursuant to its Charter authority.

2.2 **MCS Occupancy.** MCS’s right to occupy and use the MCS Space arises solely by virtue of its status as a municipal school system organized under the City’s Charter. Nothing in this MOU shall be construed to grant MCS a leasehold interest or to create a landlord-tenant relationship between the Parties.

2.3 **City Occupancy.** The City shall retain the right to occupy and use the City Suites for governmental administrative purposes.

2.4 **Reallocation of Space.** The Parties acknowledge that the needs of MCS and the City may change over time. Accordingly, the designation of the City Suites and the MCS Space may be modified, expanded, reduced, or relocated upon the mutual written agreement of the Parties, which agreement shall be evidenced by an amendment to this MOU executed by duly authorized representatives of both Parties.

2.5 **Relationship to Third-Party Leases.** Nothing in this MOU shall be construed to amend, supersede, or conflict with any lease agreements executed by the City as owner with third parties for occupancy within the Premises. In the event of a conflict, the terms of such lease agreements shall control as to the rights and obligations of the City and the tenant under such lease, provided that this MOU shall continue to govern the relationship between the City and MCS.

ARTICLE III

ALLOCATIONS OF COSTS AND RESPONSIBILITIES

3.1 **City Separate Costs.** The City shall bear sole responsibility for all Separate Costs attributable to the City Suites, including but not limited to:

- (a) All Utilities directly metered to the City Suites;
- (b) Interior repairs, renovations, and alterations within the City Suites;
- (c) HVAC equipment serving exclusively the City Suites;
- (d) Electrical and lighting systems within the City Suites up to the main panel;
- (e) Plumbing systems serving exclusively the City Suites above slab;
- (f) Low-voltage, IT, and security systems serving exclusively the City Suites;
- (g) Access control for the City Suites; and
- (h) Above- or below-slab utility service lines serving exclusively the City Suites.

3.2 **MCS Separate Costs.** MCS shall bear sole responsibility for all Separate Costs attributable to the MCS Space, including but not limited to:

- (a) All Utilities directly metered to the MCS Space;
- (b) Interior repairs, renovations, and alterations within the MCS Space;
- (c) HVAC equipment serving exclusively the MCS Space;
- (d) Electrical and lighting systems within the MCS Space up to the main panel;
- (e) Plumbing systems serving exclusively the MCS Space above slab;
- (f) Low-voltage, IT, and security systems serving exclusively the MCS Space;
- (g) Access control for the MCS Space; and
- (h) Above- or below-slab utility service lines serving exclusively the MCS Space.

ARTICLE IV

SHARED COST AND ADMINISTRATION

4.1 **Shared Costs.** The Parties shall share responsibility for Shared Costs in accordance with the allocation of ninety percent (90%) to MCS and ten percent (10%) to the City. Shared Costs shall include, without limitation:

- (a) Fire alarm, security alarm, and related monitoring, testing, and inspection;
- (b) Fire sprinkler system inspection, testing, and maintenance;
- (c) Roof repair, maintenance, and replacement;
- (d) Structural elements of the building, including foundation;
- (e) Below-slab utilities not exclusively tied to either Party; and
- (f) Exterior parking, site, and landscape maintenance (excluding routine landscape care performed by MCS).

4.2 **Authorization of Projects.** Before incurring Shared Costs for a project or scope of work (each, a "Project"), the coordinating Party shall circulate to the other Party a written project authorization describing the scope, estimated cost, timing, and proposed vendor(s). If the total estimated cost of a Project exceeds Ten Thousand Dollars (\$10,000), written confirmation by the

non-coordinating Party shall be required prior to commencement, except in the case of Emergency Work as defined in Section 4.6.

4.3 Coordinating Party; Procurement. MCS will act as the coordinating party for Shared Costs, including vendor selection, purchase orders, and contract administration, pursuant to the City's procurement guidelines.

4.4 Project-Based Invoicing. MCS will issue a separate invoice for each Project (or major milestone if agreed in writing). Each invoice will include:

- (a) the Project name and date(s);
- (b) a brief description of the work;
- (c) the total cost;
- (d) the allocation showing ninety (90%) to MCS and ten percent (10%) to the City; and
- (e) copies of vendor invoices and any change orders.

4.5 No Taxes. As both Parties are municipal entities, no sales, use, or similar transaction taxes will be charged on Shared Costs. Each Party remains responsible for any taxes imposed solely on it by law, if any.

4.6 Emergency Work. MCS may authorize emergency work reasonably necessary to protect health, safety, or property without prior approval of the City. MCS will notify the City as soon as practicable and will provide a Project invoice with supporting documentation when available. Emergency Work will be treated as Shared Costs unless attributable to the other Party's gross negligence or willful misconduct, in which case such Party shall bear the cost.

4.5 Insurance Recoveries; Credits. Any insurance proceeds, vendor credits, or warranty recoveries relating to a Project will be applied to reduce the related Shared Costs pursuant to the ninety (90%)/ten percent (10%) allocation.

ARTICLE V TERM AND TERMINATION

5.1 Term. This MOU shall be effective as of the date first written above and shall continue in force until terminated in accordance with this Article.

5.2 Termination. Either Party may terminate this MOU upon ninety (90) days' prior written notice. Termination shall not relieve either Party of its obligations accrued prior to the effective date of termination.

ARTICLE VI MISCELLANEOUS

6.1 Amendments. This MOU may be amended only by a written instrument executed by both Parties.

6.2 **Governing Law.** This MOU shall be governed by and construed under the laws of the State of Tennessee.

6.3 **Entire Agreement.** This MOU constitutes the entire understanding of the Parties concerning the subject matter herein and supersedes all prior oral or written agreements.

6.4 **Counterparts.** This MOU may be executed in counterparts, each of which shall be deemed an original, and all of which shall together constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have by their duly authorized representatives set their signature.

CITY OF MURFREESBORO

MURFREESBORO CITY SCHOOLS

Darren Gore, City Manager

Dr. Trey Duke, Director of Schools

Date: _____

Date: _____

Approved as to Form:

Adam Tucker, City Attorney

Agenda Item Title: US Educational Technology Purchasing Alliance (USETPA)
Membership/Subscription Agreement

Board Meeting Date: September 23, 2025

Department: Operations

Presented by: Dr. Trey Duke

Board Agenda Category:

- Consent Agenda ☐
- Action Item ☒
- Reports and Information ☐

Requires City Council Approval: Yes ☐ No ☒

Summary

MCS previously utilized a cooperative purchasing agreement that is no longer available for piggybacking. To ensure continued access to competitively bid contracts for E-Rate eligible technology services, the District seeks approval to join the USETPA, a North Carolina cooperative purchasing alliance. USETPA files Form 470s annually on behalf of its members, satisfying federal competitive bidding requirements and allowing districts to avoid filing their own 470s for covered services. Membership will provide MCS with access to E-Rate eligible technology contracts at not-to-exceed pricing while ensuring compliance with federal, state, and local procurement rules.

Staff Recommendation

Approve Murfreesboro City Schools' membership in USETPA.

Fiscal Impact

No cost to join. Future purchases made under USETPA contracts will be eligible for E-Rate discounts, reducing District technology expenditures.

Connection to MCS's Five-Year Strategic Plan

- ☐ **Known:** Every student will be *known* through whole-child programs and support.
- ☒ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- ☐ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- ☐ **Empowered:** Every student will be *empowered* through academic success



US Educational Technology Purchasing Alliance

MEMBERSHIP / SUBSCRIPTION AGREEMENT

This Agreement, made effective on the date hereof, by and between the US Educational Technology Purchasing Alliance (hereinafter referred to as the "USETPA") and Murfreesboro City School Dist
(hereinafter referred to as the "Member").

Organization Name

USETPA, a formally organized non-profit entity whose creation was authorized by NC G.S. 143-129(e)(3), has followed procurement procedures, competitively obtained purchasing services, for discounted products and services offered by this Agreement in accordance with NC G.S. 143-129(e)(3). USETPA is permitted to engage in cooperative purchasing pursuant to NC G.S. 143-129(e)(3).

It is the sole responsibility of each Member to follow state and local procurement statutes and rules as it pertains to cooperative purchasing or joint power Agreements with in-state or out-of-state public agencies.

USETPA makes cooperative purchasing contracts available to Members "as is," and is under no obligation to revise the terms, conditions, scope, price, and/or any other conditions of the contract for the benefit of the Member. Members are permitted to negotiate and agree to additional terms and conditions with Vendors directly.

Each party shall be responsible for its acts and the results thereof, to the extent authorized by law, and will not be responsible for the acts of the other party and the results thereof. The Member will be responsible for all aspects of its purchase, including ordering its goods and/or services, inspecting and accepting the goods and/or services, and paying the Vendor who will have directly billed the Member placing the order.

The use of each contract by the Member will adhere to the terms and conditions of the USETPA contract.

Any and all disputes which may arise between the Member and the Vendor are to be resolved between the Member and the Vendor.

This Agreement incorporates all Agreements, covenants and understandings between USETPA and the Member. No prior Agreement or understanding, verbal or otherwise, by the parties or their agents, shall be valid or enforceable unless embodied in this Agreement. This Agreement shall not be altered, changed or amended except by written amendment executed by both parties.

- 1) USETPA contracts are available to all Public and Private K-12 Schools, Libraries and Government Entities
- 2) Members/Subscribers are never charged a fee to use a USETPA Contract
- 3) Membership does not obligate the member/subscriber to use a USETPA contract
- 4) E-rate specific: Optional
- 5) E-rate Subscribers initial in the appropriate box below (Yes or No). If Yes, then this authorizes the USETPA to conduct bids through the Form 470 on behalf of the subscriber. Bids will be conducted for all category one and category two services. Master Contracts which are awarded through the 470 process will be in effect for up to ten years. Authorization is valid from 10 years after date of registration. There are no fees associated with these bids and no obligation to use these bids as part of a subscriber's E-Rate application process. Authorization may be withdrawn by terminating subscription via written email notice to info@usetpa.com



US Educational Technology Purchasing Alliance

MEMBERSHIP / SUBSCRIPTION AGREEMENT

**Indicate a physical address to which correspondence may be delivered.*

Organization Name:	Murfreesboro City School Dist
Address (# Street Name):	2552 S Church St, Murfreesboro, TN 37127
City:	Murfreesboro
State/Province Code:	Tennessee
ZIP Code (5+4 preferred):	37127
Country:	USA
Website:	www.cityschools.net
Contact Person (Last, First):	Duke III, Bobby "Trey"
Job Title:	Director of Schools
Job Role:	
Email Address:	Trey.Duke@cityschools.net
Phone, ext (add ext if needed):	615-893-2313

Organization Type Only check or circle 1 box below			Erate Subscriber USETPA Form 470 *
Government	Education	Other:	Erate Check or Circle 1 box below and Initial
Federal	Pre-K	Medical	Yes ✓
State	Public K-12 ✓	Library	No
County	Private K-12	Other	Initial:
Municipality	Public Higher Education		<i>*Read Number 4 and 5 on Page 1</i>
Tribal	Private Higher Education		
Township			
Special District			



MEMBERSHIP AGREEMENT

MEMBERSHIP / SUBSCRIPTION AGREEMENT

NOTE: A copy of all purchases/purchase orders/or equivalent must be sent to the USETPA using either the physical address below or this email address: po@usetpa.com

Initial: _____

Member/Subscriber Name Murfreesboro City School Dist	USETPA
Authorized Signature	Authorized Signature
Printed Name Bobby "Trey" Duke, III	Printed Name
Title Director of Schools	Title
Date	Date

This form may be completed by one of three methods. Check the box below for the preferred method.

- ☐ 1) Docusign online form request (electronic signature – easy to implement).
- ☐ 2) Complete the form online, then print or save as a pdf to your device, sign in ink, scan and email (info@usetpa.com) or physically mail to the USETPA address below.
- ☐ 3) Download the linked pdf, complete the form with ink signature, and email (info@usetpa.com) or physically mail to the USETPA address below.

USETPA physical mailing address

**USETPA
5 Revere Drive, Suite 200
Northbrook, IL 60062**

Agenda Item Title: FY26 Public School Security Grant

Board Meeting Date: September 23, 2025

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

Consent Agenda ☐

Action Item ☒

Reports and Information ☐

Requires City Council Approval: Yes ☒ No ☐

Summary

This amendment is to recognize new revenue in the amount of \$183,622 within the Public-School Security Grant allocated by the TN General Assembly. This new revenue will be used for allowable school safety purposes including the replacement and addition of cameras to increase coverage areas, the purchase of new radios for communication, speed bumps for school parking lots, and the construction of a new vestibule at the entrance of Mitchell Neilson Elementary.

Staff Recommendation

Approve the FY26 budget amendment to recognize the new revenue and related expenditures for the Public School Security Grant.

Fiscal Impact

Recognize new revenue in the amount of \$183,622 and related expenditures with no impact to fund balance.

Connection to MCS's Five-Year Strategic Plan

- ☐ **Known:** Every student will be *known* through whole-child programs and support.
- ☒ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- ☐ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- ☐ **Empowered:** Every student will be *empowered* through academic success.

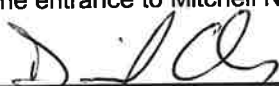
Murfreesboro City Schools Budget Amendment


General Purpose Schools fund 141
Fiscal Year 2025-2026

Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>			
Public School Security Grant	0	183,622	183,622
Total Increase in Revenues	\$ -	\$ 183,622	\$ 183,622
<u>Expenditures</u>			
Public School Security Grant			
Other Equipment	-	183,622	183,622
Total Increase in Expenditures	\$ -	\$ 183,622	\$ 183,622

CHANGE IN FUND BALANCE (CASH)

This amendment is to budget expenditures for the FY26 Public School Security Grant. This grant will add cameras to replace aging equipment and to cover external and internal areas that are missing coverage. Additional radios (45) will be purchased to obtain 1:1 coverage. Speed bumps will be added in vehicle/pedestrian traffic areas. A vestibule will be replaced and a new one will be constructed the entrance to Mitchell Neilson Elementary.

 9/18/25
Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>		9/17/25
Declined	<input type="checkbox"/>	Director of Schools	Date

Agenda Item Title: FY26 21st Century Community Learning Grant Budget Amendment

Board Meeting Date: September 23, 2025

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

Consent Agenda ☐

Action Item ☒

Reports and Information ☐

Requires City Council Approval: Yes ☐ No ☒

Summary

MCS was awarded \$571,156.50 for year four of the FY26 21st Century Grant. Funds will be used for after-school tutoring at eight grant sites including partial salaries and benefits for the ESP Coordinator, Enrichment Specialist, Data Entry Personnel, certified teachers who provide the tutoring, ESP staff for grant activities, transportation from grant sites in the afternoon, instructional supplies and materials, required family engagement activities, professional development, and fuel.

This amendment request will revise budget lines totaling \$29,879 in the FY26 CCLC grant from estimated to more accurate expenditures.

The 21st Century Grant is a five-year grant.

Staff Recommendation

Approve the FY26 21st CCLC Grant budget amendment.

Fiscal Impact

Recognize the transfer of \$29,879 within the 21st CCLC budget with no impact to fund balance.

Connection to MCS's Five-Year Strategic Plan

- ☐ **Known:** Every student will be *known* through whole-child programs and support.
- ☒ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- ☐ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- ☐ **Empowered:** Every student will be *empowered* through academic success.

Agenda Item Title: FY26 Federal Consolidated Budget Amendment

Board Meeting Date: September 23, 2025

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

- | | |
|-------------------------|-------------------------------------|
| Consent Agenda | <input type="checkbox"/> |
| Action Item | <input checked="" type="checkbox"/> |
| Reports and Information | <input type="checkbox"/> |

Requires City Council Approval: Yes ☒ No ☐

Summary

The Federal Program and Finance departments are seeking board approval for the budget amendment to recognize FY25 carryover funds and increased allocations for the FY26 Consolidated Funding Application in Title I, Title II, Title III, IDEA Part B, IDEA PrK, and Con Admin.

- Title I: a total carryover and increase of \$867,299 will be used to adjust Regular Instruction, Other Student Support, Support Services, and new money to cover transportation costs.
- Title II: a total carryover and increase of \$323,579 will be used for Instructional Coaches, substitute teachers, benefits, and professional development.
- Title III: a total carryover and increase of \$99,509 will be used for salaries, benefits, staff development, and other equipment.
- IDEA Part B: a total carryover and increase of \$467,900 will be used for teachers, educational assistants, speech pathologists, medical and assessment personnel, benefits, and professional development.
- IDEA PreK: a total carryover and increase of \$17,716 will be used for additional costs of educational assistants, benefits, and special education equipment.
- Con Admin: a total carryover and increase of \$162,381 will be used to cover salaries and wages, benefits, and professional development.

Staff Recommendation

Approve the FY26 budget amendment to recognize the carryover and new revenue of \$1,938,384 to cover additional expenditures in the Consolidated Funding Application.

Fiscal Impact

Recognize new revenue in the amount of \$1,938,384 and the related expenditures with no impact to fund balance.

Connection to MCS's Five-Year Strategic Plan

- ☐ **Known:** Every student will be *known* through whole-child programs and support.
- ☐ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- ☒ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- ☒ **Empowered:** Every student will be *empowered* through academic success.

Murfreesboro City Schools Budget Amendment

Schools Federal Projects Fund 142
Fiscal Year 2025-2026

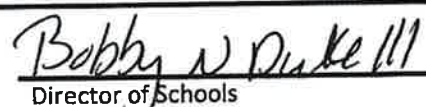
Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>			
Consolidated Administration	155,565	317,946	162,381
Total Increase in Revenues	\$ 155,565	\$ 317,946	\$ 162,381

<u>Expenditures</u>			
Consolidated Administration			
Supervisor/Director	70,000	187,748	117,748
Other Salaries and Wages	25,965	63,095	37,130
Social Security	15,121	15,555	434
Pensions	20,086	20,100	14
Life Insurance	794	823	29
Medical Insurance	11,749	11,800	51
Dental Insurance	500	900	400
Medicare	3,000	3,700	700
Communication	950	725	(225)
Travel	1,000	1,500	500
In-Service/Staff Development	6,400	12,000	5,600
Total Increase in Expenditures	\$ 155,565	\$ 317,946	\$ 162,381

CHANGE IN FUND BALANCE (CASH)

This amendment revises the FY26 Consolidated Administration budget to reflect accurate expenditures.


9/18/25
 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="checked" type="checkbox"/>	 Director of Schools	9/18/25 Date
Declined	<input type="checkbox"/>		

Murfreesboro City Schools Budget Amendment

Schools Federal Projects Fund 142
Fiscal Year 2025-2026

BOE Approval 9/23/25
Exhibit A to resolution NO.



Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>			
IDEA PART B	1,844,321	2,312,221	467,900
Total Increase in Revenues	\$ 1,844,321	\$ 2,312,221	\$ 467,900
<u>Expenditures</u>			
IDEA Part B			
Teachers	151,507	144,000	(7,507)
Educational Assistants	410,000	432,000	22,000
Speech Pathologist	217,944	217,000	(944)
Bonus Payments	-	104,000	104,000
Social Security	46,404	55,615	9,211
Employee Medicare	10,852	13,020	2,168
Instructional Supplies & Materials	6,000	20,000	14,000
Other Supplies & Materials	1,000	2,000	1,000
Medical Personnel	112,000	120,000	8,000
Assessment Personnel	1,000	20,000	19,000
Secretary	35,000	36,000	1,000
Other Salaries & Wages	350,000	380,000	30,000
Pensions	49,376	39,300	(10,076)
Medical Insurance	69,128	80,000	10,872
Contracts with Private Agencies	63,500	280,432	216,932
Travel	1,000	4,000	3,000
Other Supplies & Materials	1,000	3,000	2,000
In-Service/Staff Development	5,000	26,000	21,000
Indirect Cost	49,018	71,262	22,244
Total Increase in Expenditures	\$ 1,579,729	\$ 2,047,629	\$ 467,900

CHANGE IN FUND BALANCE (CASH)

This amendment is to budget expenditures for FY25 carryover of \$466,776 and increase in allocation of \$1,124.



 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="checked" type="checkbox"/>		
Declined	<input type="checkbox"/>	Director of Schools	Date

FY26 IDEA Part B 9-23-25

Murfreesboro City Schools Budget Amendment

Schools Federal Projects Fund 142
Fiscal Year 2025-2026

BOE Approval 9/23/25
Exhibit A to resolution NO.

Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>			
IDEA PrK	49,290	67,006	17,716
Total Increase in Revenues	\$ 49,290	\$ 67,006	\$ 17,716
<u>Expenditures</u>			
IDEA Prk			
Educational Assistants	26,997	28,000	1,003
Speech Pathologist	5,250	5,400	150
Social Security	1,915	2,189	274
Pensions	3,620	4,300	680
Life Insurance	90	110	20
Medical Insurance	6,490	9,299	2,809
Dental Insurance	280	300	20
Medicare	448	507	59
Instructional Supplies & Materials	1,250	4,000	2,750
Other Supplies & Materials	750	1,250	500
Special Education Equipment	500	9,401	8,901
Indirect Cost	1,200	1,750	550
Total Increase in Expenditures	\$ 48,790	\$ 66,506	\$ 17,716

CHANGE IN FUND BALANCE (CASH)

This amendment is to budget expenditures for FY25 carryover of \$17,303 and increase in allocation of \$413.



 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>		9/19/25
Declined	<input type="checkbox"/>	Director of Schools	Date

Murfreesboro City Schools Budget Amendment


Schools Federal Projects Fund 142
Fiscal Year 2025-2026

Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>			
Title IA	1,690,219	2,557,518	867,299
Total Increase in Revenues	\$ 1,690,219	\$ 2,557,518	\$ 867,299
<u>Expenditures</u>			
Title IA			
Regular Instruction			
Teachers	697,786	692,576	(5,210)
Educational Assistants	108,030	183,611	75,581
Certified Substitutes	19,000	32,000	13,000
Non-certified Substitutes	-	16,000	16,000
Social Security	50,581	57,335	6,754
Pensions	56,300	66,014	9,714
Life Insurance	2,602	2,849	247
Medical Insurance	130,935	140,966	10,031
Dental Insurance	2,900	4,089	1,189
Medicare	11,655	13,023	1,368
Instructional Supplies & Materials	94,414	514,861	420,447
Other Student Support			
Other Supplies & Materials	16,902	57,544	40,642
Other Charges	24,413	67,310	42,897
Support Services			
Instructional Coaches	232,129	279,821	47,692
Other Salaries & Wages	76,477	80,977	4,500
Social Security	19,136	22,477	3,341
Pensions	24,092	28,630	4,538
Life Insurance	876	1,036	160
Medical Insurance	49,435	61,013	11,578
Dental Insurance	1,160	1,334	174
Medicare	4,496	5,270	774
Communication	600	1,175	575
Travel	1,000	1,300	300
In-service/Staff Development	12,000	73,000	61,000
Transportation			
Bus Drivers	-	18,000	18,000
Social Security	-	1,120	1,120
Pensions	-	2,200	2,200
Life Insurance	-	60	60
Medical Insurance	-	8,000	8,000
Dental Insurance	-	290	290
Medicare	-	260	260
Transportation Equipment	-	50,000	50,000
Indirect Cost	53,300	73,378	20,078
Total Increase in Expenditures	\$ 1,690,219	\$ 2,557,518	\$ 867,299

CHANGE IN FUND BALANCE (CASH)

This amendment is to budget expenditures for FY25 carryover of \$179,912.58 and increase in allocation of \$687,386.31.

 9/18/25
Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>		9/17/25
Declined	<input type="checkbox"/>		
		Director of Schools	Date
FY26 Title IA 9-23-25			

Murfreesboro City Schools Budget Amendment

Schools Federal Projects Fund 142
Fiscal Year 2025-2026

BOE Approval 9/23/25
Exhibit A to resolution NO.

Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>			
Title IIA	399,830	723,409	323,579
Total Increase in Revenues	\$ 399,830	\$ 723,409	\$ 323,579
<u>Expenditures</u>			
Title IIA			
Instructional Coaches	238,530	325,000	86,470
Certified Substitute Teachers	5,000	10,000	5,000
Non-certified Substitute Teachers	-	3,000	3,000
Social Security	13,478	21,000	7,522
Pensions	10,541	23,000	12,459
Life Insurance	980	1,100	120
Medical Insurance	9,138	18,000	8,862
Dental Insurance	501	700	199
Medicare	2,612	5,000	2,388
Travel	1,000	3,000	2,000
In-Service/Staff Development	105,550	281,314	175,764
Other Charges	-	10,000	10,000
Indirect Cost	12,500	22,295	9,795
Total Increase in Expenditures	\$ 399,830	\$ 723,409	\$ 323,579

CHANGE IN FUND BALANCE (CASH) (0)

This amendment is to budget expenditures for FY25 carryover of \$240,882.06 and increase in allocation of \$82,696.94.


 Reviewed by Finance Director/Finance Manager
 
 Date

Approved	<input checked="checked" type="checkbox"/>		9/19/25
Declined	<input type="checkbox"/>	Director of Schools	Date

Murfreesboro City Schools Budget Amendment

Schools Federal Projects Fund 142
Fiscal Year 2025-2026

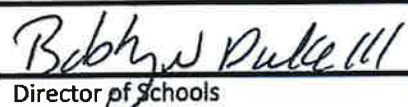
Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>			
Title III	196,960	296,469	99,509
Total Increase in Revenues	\$ 196,960	\$ 296,469	\$ 99,509
<u>Expenditures</u>			
Title III			
Other Salaries & Wages	130,000	150,000	20,000
Social Security	8,100	9,300	1,200
Pensions	12,000	18,300	6,300
Life Insurance	360	400	40
Medical Insurance	32,000	40,000	8,000
Dental Insurance	850	1,000	150
Medicare	1,900	2,500	600
Communication	1,000	3,000	2,000
Travel	1,100	3,000	1,900
Other Supplies & Materials	1,000	5,000	4,000
In-Service/Staff Development	5,000	10,000	5,000
Other Equipment	-	49,719	49,719
Indirect Cost	3,650	4,250	600
Total Increase in Expenditures	\$ 196,960	\$ 296,469	\$ 99,509

CHANGE IN FUND BALANCE (CASH)

This amendment is to budget expenditures for FY25 carryover of \$68,220.17 and increase in allocation of \$31,289.06.



 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="checked" type="checkbox"/>		9/17/25
Declined	<input type="checkbox"/>	Director of Schools	Date

Agenda Item Title: FY26 General Purpose Fund Budget Amendment

Board Meeting Date: September 23, 2025

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

Consent Agenda ☐

Action Item ☒

Reports and Information ☐

Requires City Council Approval: Yes ☐ No ☒

Summary

This amendment is to transfer already approved funds within the Special Education budget. The \$63,710 will be moved from Contracts with Private Agencies to Special Education Equipment for FY26 to address the purchase of technology and equipment.

Staff Recommendation

Approve the FY26 budget amendment to cover the previously approved equipment plans for Special Education.

Fiscal Impact

Recognize the transfer of \$63,710 within the same account with no impact to fund balance.

Connection to MCS's Five-Year Strategic Plan

- ☐ **Known:** Every student will be *known* through whole-child programs and support.
- ☒ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- ☐ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- ☐ **Empowered:** Every student will be *empowered* through academic success.

Murfreesboro

City Schools

INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year FY2026 General Purpose Fund 141

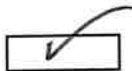
Account	Description	Increase	Decrease
141 E 71200 312	CONTRACTS W/ PRIVATE AGENCIES	-	63,710
141 E 71200 725	SPECIAL EDUCATION EQUIP	63,710	-
Total		\$ 63,710	\$ 63,710

Explanation: To transfer \$63,710 in previously approved funds within Sped to cover Equipment in
Special Education.


 Reviewed by Finance Director/Finance Manager

9/28/25
 Date

Approved



Director of Schools

Bobby N Duke III

Date

9/17/25

Declined

☐

Agenda Item Title: FY26 Central Cafeteria Fund Budget Amendment

Board Meeting Date: September 23, 2025

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

Consent Agenda ☐

Action Item ☒

Reports and Information ☐

Requires City Council Approval: Yes ☐ No ☒

Summary

This amendment is to transfer already approved funds within the Nutrition budget. The \$165,000 is to move the indirect costs to the appropriate account. This aligns with the state guidance on reporting indirect costs for nutrition funds.

Staff Recommendation

Approve the FY26 budget amendment to transfer the correct amount of funds for indirect costs to align with the state guidance.

Fiscal Impact

Recognize the transfer to the appropriate Indirect Cost line with no impact to fund balance.

Connection to MCS's Five-Year Strategic Plan

- ☐ **Known:** Every student will be *known* through whole-child programs and support.
- ☒ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- ☐ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- ☐ **Empowered:** Every student will be *empowered* through academic success.

Murfreesboro

City Schools

INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year FY2026 Central Cafeteria Fund 143

Account	Description	Increase	Decrease
143 E 73100 422	Food Supplies	75,000	-
143 E 73100 504	Indirect Cost	-	75,000
143 E 99100 504	Indirect Cost	90,000	-
143 E 99100 599	Other Charges	-	90,000
Total		\$ 165,000	\$ 165,000

Explanation: To transfer \$165,000 in previously approved funds within Nutrition to align Indirect Costs
with state guidance.


 Reviewed by Finance Director/Finance Manager

9/18/25
 Date

Approved

☒

Bobby W. Duckett III
 Director of Schools

9/17/25
 Date

Declined

☐

Agenda Item Title: FY26 General Purpose Fund Budget Amendment – Instructional Coaches

Board Meeting Date: September 23, 2025

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

- Consent Agenda ☐
- Action Item ☒
- Reports and Information ☐

Requires City Council Approval: Yes ☒ No ☐

Summary

This amendment is a transfer of previously approved funds for Instructional Coaches. The \$1,385,760 will be moved from Regular Instruction to Support – Regular Instruction. This will cover their salaries and benefits related to the positions. This will align with state guidance on Instructional Coaches being a support function for funding applications.

Staff Recommendation

Approve the FY26 budget amendment to align with state guidance and move the salaries and benefits to Support-Regular Instruction.

Fiscal Impact

This will move funding from Regular Instruction to Support with no impact to fund balance.

Connection to MCS's Five-Year Strategic Plan

- ☐ **Known:** Every student will be *known* through whole-child programs and support.
- ☒ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- ☐ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- ☐ **Empowered:** Every student will be *empowered* through academic success.

Murfreesboro City Schools Budget Amendment

General Purpose Schools Fund 141
Fiscal Year 2025-2026

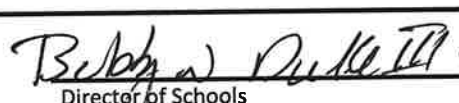
Account Number	Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Expenditures</u>				
71100 172	Instructional Coach	1,071,690	-	(1,071,690)
71100 201	Social Security	2,876,960	2,810,515	(66,445)
71100 204	State Retirement	3,383,620	3,316,795	(66,825)
71100 206	Life Insurance	114,000	111,365	(2,635)
71100 207	Medical Insurance	7,114,000	6,956,985	(157,015)
71100 208	Dental Insurance	180,000	176,345	(3,655)
71100 212	Medicare	672,840	656,970	(15,870)
71100 217	Retirement-Hybrid Stabilization	252,280	250,655	(1,625)
72210 172	Instructional Coach	-	1,071,690	1,071,690
72210 201	Social Security	120,175	186,620	66,445
72210 204	State Retirement	130,540	197,365	66,825
72210 206	Life Insurance	5,000	7,635	2,635
72210 207	Medical Insurance	256,560	413,575	157,015
72210 208	Dental Insurance	6,500	10,155	3,655
72210 212	Medicare	28,105	43,975	15,870
72210 217	Retirement-Hybrid Stabilization	3,360	4,985	1,625
Total Increase in Expenditures		\$ 16,215,630	\$ 16,215,630	\$ -

CHANGE IN FUND BALANCE (CASH)

To transfer previously budgeted amounts from Regular Instruction to Special Education.
This will align with state guidance for Instructional Coaches being a support function for reporting.

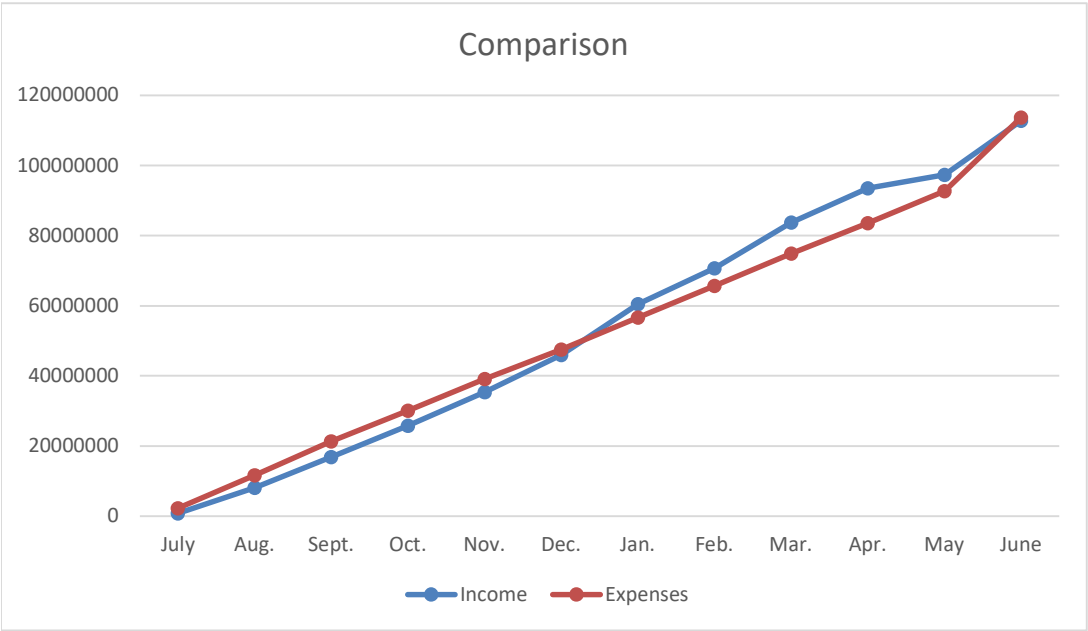

Reviewed by Finance Director/Finance Manager


Date

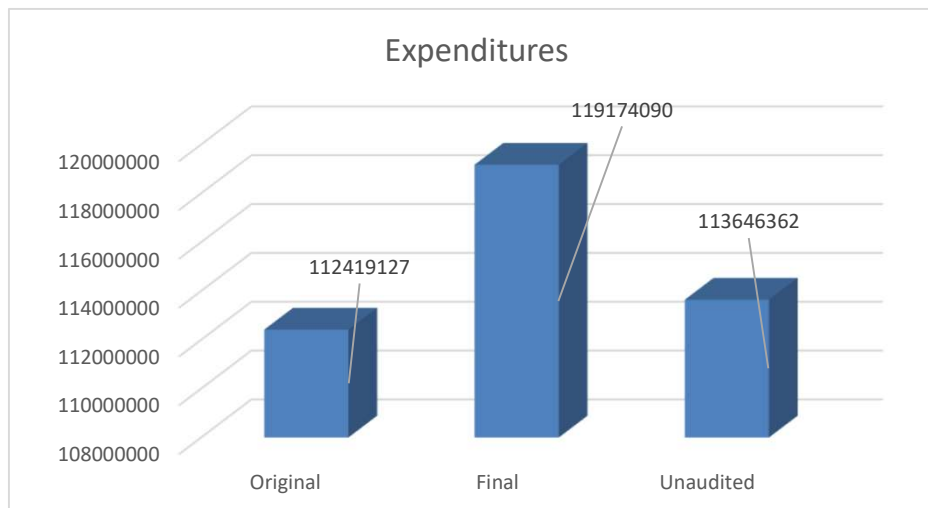
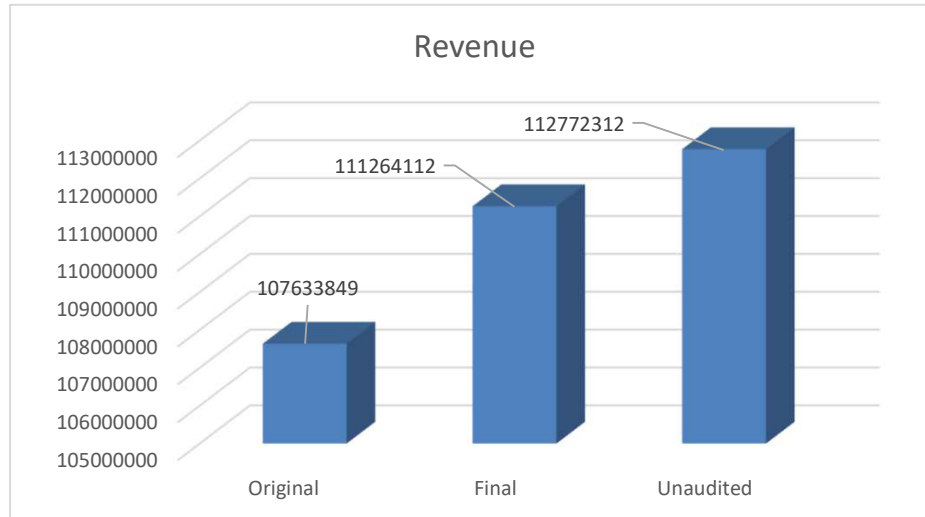
Approved	<input checked="checked" type="checkbox"/>		9/17/25
Declined	<input type="checkbox"/>	Director of Schools	Date

COMPARISON OF BUDGET TOTALS
July 1, 2024 Through June 30, 2025

TOTAL UNAUDITED INCOME	7/1/24 - 6/30/25	\$	112,772,312
TOTAL UNAUDITED EXPENSES	7/1/24 - 6/30/25		<u>113,646,362</u>
UNAUDITED NET INCOME	6/30/25	\$	<u><u>(874,049)</u></u>



COMPARISON OF BUDGET TOTALS July 1, 2024 Through June 30, 2025



Fund Balance Beginning	\$22,897,385
Unassigned Fund transferred	<u>(\$3,124,700)</u>
Before June 30, 2025 balance	\$19,772,685
Add back the Budgeted Fund Balance for FY25	\$4,785,275
Balance before adjustments	\$24,557,960
Adjustments (unaudited)	<u>(\$874,049)</u>
Unaudited Fund Balance before FY26	\$23,683,911
Assigned Fund balance for FY26	<u>(\$5,964,326)</u>
Projected Fund Balance for EOFY26	\$17,719,585

Ridgley Road \$2,441,780

YEAR-TO-DATE REVENUE COMPARISON

	BUDGET CLASS.	2023-24 BUDGET	2023-24 YTD REV.	2023-24 OVR/(UNDR) BUDGET	2023-24 % Received	2024-25 BUDGET	2024-25 YTD REV.	2024-25 OVR/(UNDR) BUDGET	2024-25 % Received
1	40110-Current Prop. Tax	15,000,000	13,337,977	(1,662,023)	88.9%	15,000,000	13,499,009	(1,500,991)	90.0%
2	40210-Local Option Sales Tax	14,300,000	17,811,683	3,511,683	124.6%	16,700,000	19,044,260	2,344,260	114.0%
3	40000-41110-Other County Rev	1,761,800	1,911,215	149,415	108.5%	1,972,000	2,004,885	32,885	101.7%
4	43300-44999-Other Local Revenue (Interest, Tuition)	1,175,926	1,400,149	224,223	119.1%	1,621,796	2,108,481	486,685	130.0%
	SUBTOTAL LOCAL REVENUE	\$ 32,237,726	\$ 34,461,024	\$ 2,223,298		\$ 35,293,796	\$ 36,656,636	\$ 1,362,840	
5	46310-Project Diabetes Grant	93,900	93,900	-	100.0%	126,700	126,699	(1)	100.0%
6	46510-TISA	59,992,037	60,661,872	669,835	101.1%	63,477,651	63,961,011	483,360	100.8%
7	46513-TISA On-Behalf Payments	-	22,882	22,882	N/A	30,000	43,658	13,658	145.5%
8	46515-Early Childhood Ed. (VPK Grant & SPED PK)	1,326,895	1,239,702	(87,193)	93.4%	1,500,605	1,499,889	(716)	100.0%
9	46590-Other State Education (Summer Learning Grant)	1,851,909	1,110,947	(740,962)	60.0%	1,779,702	1,422,048	(357,654)	79.9%
10	46596-Paid Parental Leave	-	-	-	N/A	300,000	396,746	96,746	132.2%
11	46610-Career Ladder Program	57,146	63,551	6,405	111.2%	51,000	44,946	(6,054)	88.1%
12	46591-Coordinated School Health (ended FY23)	-	-	-	N/A	-	-	-	N/A
13	46595-Family Resource (ended FY23)	-	-	-	N/A	-	-	-	N/A
14	46800-46990-Safe Schools and Public School Security Grant	768,542	809,580	41,038	105.3%	-	-	-	N/A
	SUBTOTAL STATE REVENUES	\$ 64,090,429	\$ 64,002,434	\$ (87,995)		\$ 67,265,658	\$ 67,494,997	\$ 229,339	
15	47000- Federal Funds	274,582	165,105	(109,477)	60.1%	468,555	343,436	(125,119)	73.3%
	SUBTOTAL FEDERAL REVENUES	\$ 274,582	\$ 165,105	\$ (109,477)		\$ 468,555	\$ 343,436	\$ (125,119)	
16	49100-49800 Insurance Recovery/Indirect Costs	460,000	505,372	45,372	109.9%	195,000	236,141	41,141	121.1%
17	49810-City of Murfreesboro Allocation	7,885,103	7,885,103	-	100.0%	7,885,103	7,885,103	-	100.0%
18	49820-City TN All Corp Grant	165,435	165,435	(0)	100.0%	156,000	156,000	-	100.0%
	SUBTOTAL OPERATING TRANSFERS	\$ 8,510,538	\$ 8,555,910	\$ 45,372		\$ 8,236,103	\$ 8,277,244	\$ 41,141	
	TOTAL REVENUES	\$ 105,113,275	\$ 107,184,472	\$ 2,071,197	102.0%	\$ 111,264,112	\$ 112,772,312	\$ 1,508,200	101.4%

YEAR-TO-DATE EXPENDITURE COMPARISON

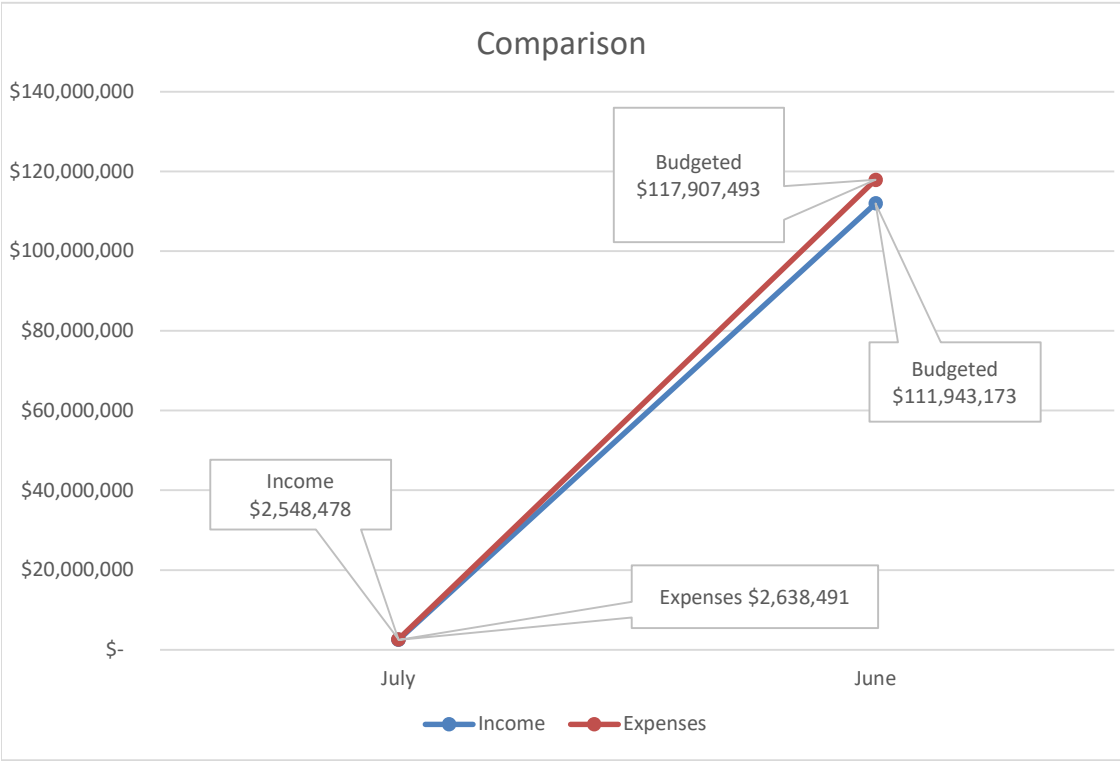
JUNE 2025 (UNAUDITED)

PAGE 1

	BUDGET CLASS.	2023-24 BUDGET	2023-24 YTD EXP.	2023-24 OVR/(UNDR) BUDGET	2023-24 %	2024-25 BUDGET	2024-25 YTD EXP.	2024-25 OVR/(UNDR) BUDGET	2024-25 %
1	71100-Reg. Instruction	57,249,035	54,461,310	(2,787,725)	95.1%	61,179,757	\$ 59,548,734	(1,631,023)	97.3%
2	71200-Sp. Ed. Instruction	12,674,470	12,113,367	(561,103)	95.6%	13,930,329	13,431,363	(498,966)	96.4%
3	71400-Student Body Ed.	-	-	-	N/A	-	-	-	N/A
4	72110-Attendance	160,965	155,839	(5,126)	96.8%	188,725	182,888	(5,837)	96.9%
5	72120-Health Services	1,098,216	994,268	(103,948)	90.5%	1,252,495	1,184,697	(67,798)	94.6%
6	72130-Guidance	3,623,785	3,367,597	(256,188)	92.9%	4,188,625	3,948,150	(240,475)	94.3%
7	72210-Reg. Instr. Support	2,548,064	2,313,329	(234,735)	90.8%	2,774,798	2,676,881	(97,917)	96.5%
8	72220-Sp. Ed. Support	1,999,863	1,774,678	(225,185)	88.7%	2,209,555	2,160,259	(49,296)	97.8%
9	72250-Technology	2,674,265	2,183,441	(490,824)	81.6%	2,738,190	2,613,860	(124,330)	95.5%
10	72310-Bd. Of Education	1,966,681	1,873,732	(92,949)	95.3%	2,187,020	1,981,712	(205,308)	90.6%
11	72320-Office of Supt.	440,109	388,421	(51,688)	88.3%	471,438	434,053	(37,385)	92.1%
12	72410-Office of Principal	5,703,089	5,605,834	(97,255)	98.3%	6,151,248	6,013,768	(137,480)	97.8%
13	72510-Fiscal Services	886,045	783,634	(102,411)	88.4%	885,280	869,529	(15,751)	98.2%
14	72520-Personnel Services	594,415	534,067	(60,348)	89.8%	606,845	583,014	(23,831)	96.1%
15	72610-Oper. Of Plant	6,402,482	5,957,504	(444,978)	93.0%	6,347,847	6,175,688	(172,159)	97.3%
16	72620-Maint. Of Plant	4,608,543	3,572,739	(1,035,804)	77.5%	3,481,108	2,836,874	(644,234)	81.5%
17	72710-Pupil Transp.	4,544,354	3,888,940	(655,414)	85.6%	5,457,902	4,669,308	(788,594)	85.6%
18	73300-Community Service	522,655	465,915	(56,740)	89.1%	507,561	442,914	(64,647)	87.3%
19	73400-Early Childhood Educ.	1,108,368	1,082,190	(26,178)	97.6%	1,154,547	1,101,863	(52,684)	95.4%
20	76100-Reg. Cap. Outlay	171,872	147,310	(24,562)	85.7%	3,243,219	2,573,205	(670,014)	79.3%
21	82130-Education Debt Serv.	-	241,168	241,168	N/A	-	-	-	N/A
22	82230-Education Debt Int	-	16,729	16,729	N/A	-	-	-	N/A
23	99100-Operating Transfers	217,610	217,610	-	100.0%	217,601	217,601	0	100.0%
	TOTALS	109,194,886	102,139,622	\$ (7,055,264)	93.5%	119,174,090	113,646,362	\$ (5,527,728)	95.4%

COMPARISON OF BUDGET TOTALS
July 1, 2025 Through July 31, 2025

TOTAL INCOME	7/1/25 - 7/31/25	\$	2,548,478
TOTAL EXPENSES	7/1/25 - 7/31/25		2,643,706
NET INCOME 7/31/25		\$	(95,228)



JULY 2025

YEAR-TO-DATE REVENUE COMPARISON

	BUDGET CLASS.	2024-25 BUDGET	2024-25 YTD REV.	2024-25 OVR/(UNDR) BUDGET	2024-25 % Received	2025-26 BUDGET	2025-26 YTD REV.	2025-26 OVR/(UNDR) BUDGET	2025-26 % Received
1	40110-Current Prop. Tax	15,000,000	-	(15,000,000)	0.0%	14,000,000	-	(14,000,000)	0.0%
2	40210-Local Option Sales Tax	16,700,000	-	(16,700,000)	0.0%	17,640,000	-	(17,640,000)	0.0%
3	40000-41110-Other County Rev	1,972,000	-	(1,972,000)	0.0%	2,032,500	-	(2,032,500)	0.0%
4	43300-44999-Other Local Revenue (Interest, Tuition)	1,621,796	158,265	(1,463,531)	9.8%	776,000	196,463	(579,537)	25.3%
	<i>SUBTOTAL LOCAL REVENUE</i>	\$ 35,293,796	\$ 158,265	\$ (35,135,531)		\$ 34,448,500	\$ 196,463	\$ (34,252,037)	
5	46310-Project Diabetes Grant	126,700	-	(126,700)	0.0%	-	-	-	N/A
6	46510-TISA	63,477,651	-	(63,477,651)	0.0%	65,850,725	-	(65,850,725)	0.0%
7	46513-TISA On-Behalf Payments	30,000	-	(30,000)	N/A	-	-	-	N/A
8	46515-Early Childhood Ed. (VPK Grant & SPED PK)	1,500,605	-	(1,500,605)	0.0%	1,326,895	-	(1,326,895)	0.0%
9	46590-Other State Education	1,851,909	-	(1,851,909)	0.0%	1,805,750	1,694,923	(110,827)	93.9%
10	46596-Paid Parental Leave	300,000	-	(300,000)	N/A	250,000	-	(250,000)	0.0%
11	46610-Career Ladder Program	51,000	-	(51,000)	0.0%	40,000	-	(40,000)	0.0%
12	46591-Coordinated School Health (ended FY23)	-	-	-	N/A	-	-	-	N/A
13	46595-Family Resource (ended FY23)	-	-	-	N/A	-	-	-	N/A
14	46800-46990-Safe Schools and Public School Security Grant	-	-	-	N/A	-	-	-	N/A
	<i>SUBTOTAL STATE REVENUES</i>	\$ 67,337,865	\$ -	\$ (67,337,865)		\$ 69,273,370	\$ 1,694,923	\$ (67,578,447)	
15	47000- Federal Funds	396,348	-	(396,348)	0.0%	16,200	-	(16,200)	0.0%
	<i>SUBTOTAL FEDERAL REVENUES</i>	\$ 396,348	\$ -	\$ (396,348)		\$ 16,200	\$ -	\$ (16,200)	
16	49100-49800 Insurance Recovery/Indirect Costs	195,000	-	(195,000)	0.0%	320,000	-	(320,000)	0.0%
17	49810-City of Murfreesboro Allocation	7,885,103	657,092	(7,228,011)	8.3%	7,885,103	657,092	(7,228,011)	8.3%
18	49820-City TN All Corp Grant	156,000	-	(156,000)	0.0%	-	-	-	N/A
	<i>SUBTOTAL OPERATING TRANSFERS</i>	\$ 8,236,103	\$ 657,092	\$ (7,579,011)		\$ 8,205,103	\$ 657,092	\$ (7,548,011)	
	<i>TOTAL REVENUES</i>	\$ 111,264,112	\$ 815,357	\$ (110,448,755)	0.7%	\$ 111,943,173	\$ 2,548,478	\$ (109,394,695)	2.3%

YEAR-TO-DATE EXPENDITURE COMPARISON

JULY 2025

PAGE 1

	BUDGET CLASS.	2024-25 BUDGET	2024-25 YTD EXP.	2024-25 OVR/(UNDR) BUDGET	2024-25 %	2025-26 BUDGET	2025-26 YTD EXP.	2025-26 OVR/(UNDR) BUDGET	2025-26 %
1	71100-Reg. Instruction	61,154,757	183,629	(60,971,128)	0.3%	63,710,043	\$ 204,163	(63,505,880)	0.3%
2	71200-Sp. Ed. Instruction	13,930,329	27,195	(13,903,134)	0.2%	13,925,270	6,107	(13,919,163)	0.0%
3	71400-Student Body Ed.	-	-	-	N/A	-	-	-	N/A
4	72110-Attendance	188,725	13,414	(175,311)	7.1%	192,705	14,583	(178,122)	7.6%
5	72120-Health Services	1,252,495	7,153	(1,245,342)	0.6%	1,175,870	7,721	(1,168,149)	0.7%
6	72130-Guidance	4,188,625	104,216	(4,084,409)	2.5%	3,703,100	67,603	(3,635,497)	1.8%
7	72210-Reg. Instr. Support	2,774,798	141,908	(2,632,890)	5.1%	2,812,020	160,375	(2,651,645)	5.7%
8	72220-Sp. Ed. Support	2,209,555	42,768	(2,166,787)	1.9%	2,889,785	72,435	(2,817,350)	2.5%
9	72250-Technology	2,738,190	133,622	(2,604,568)	4.9%	2,826,855	422,507	(2,404,348)	14.9%
10	72310-Bd. Of Education	2,187,020	827,180	(1,359,840)	37.8%	2,167,885	894,743	(1,273,142)	41.3%
11	72320-Office of Supt.	471,438	38,428	(433,010)	8.2%	473,810	35,643	(438,168)	7.5%
12	72410-Office of Principal	6,151,248	228,753	(5,922,495)	3.7%	6,201,205	235,027	(5,966,178)	3.8%
13	72510-Fiscal Services	885,280	129,109	(756,171)	14.6%	936,360	141,974	(794,386)	15.2%
14	72520-Personnel Services	606,845	79,814	(527,031)	13.2%	663,990	85,384	(578,606)	12.9%
15	72610-Oper. Of Plant	6,372,847	16,427	(6,356,420)	0.3%	6,272,020	13,547	(6,258,473)	0.2%
16	72620-Maint. Of Plant	3,481,108	122,289	(3,358,819)	3.5%	3,180,215	123,676	(3,056,539)	3.9%
17	72710-Pupil Transp.	5,457,902	122,579	(5,335,323)	2.2%	4,784,870	103,508	(4,681,362)	2.2%
18	73300-Community Service	507,561	32,501	(475,060)	6.4%	468,005	29,799	(438,206)	6.4%
19	73400-Early Childhood Educ.	1,154,547	404	(1,154,143)	0.0%	1,173,395	9,255	(1,164,140)	0.8%
20	76100-Reg. Cap. Outlay	3,243,219	-	(3,243,219)	0.0%	132,500	104	(132,396)	0.1%
21	82130-Education Debt Serv.	-	-	-	N/A	-	-	-	N/A
22	82230-Education Debt Int	-	-	-	N/A	-	-	-	N/A
23	99100-Operating Transfers	217,601	15,551	(202,050)	7.1%	217,590	15,551	(202,039)	7.1%
	TOTALS	119,174,090	2,266,938	\$ (116,907,152)	1.9%	117,907,493	2,643,706	\$ (115,263,787)	2.2%

Agenda Item Title: 2025-2026 Board Committee Assignments

Board Meeting Date: September 23, 2025

Department: Director's Office

Presented by: Dr. Trey Duke

Board Agenda Category:

Consent Agenda ☐

Action Item ☐

Reports and Information ☒

Summary

According to Board Policy 1.300 Board Committees, the Chair of the Board shall be responsible for appointment of Board members to various committees established by the Murfreesboro City School District with input from the Director of Schools.

Committee assignments were revised following the appointment of the new Board Chair.

Staff Recommendation

For information purposes only

Fiscal Impact

There is no fiscal impact.

Connection to MCS's Five-Year Strategic Plan

- ☐ **Known:** Every student will be *known* through whole-child programs and support.
- ☐ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- ☐ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- ☒ **Empowered:** Every student will be *empowered* through academic success

Board Committee Assignments 2025-2026

New School Naming Committee
Chair Amanda Moore
Butch Campbell
David Settles

Pre School Advisory
Jeanette Price

Coordinated School Health
Karen Dodd

ESP Advisory
Jeanette Price

Sick Leave Bank
Karen Dodd
Butch Campbell

Zone Waiver Appeals
Jimmy Richardson

City School Foundation
Barbara Long

Community Advisory
David Settles

TLN Representative
Barbara Long

Charter School Applications
Amanda Moore

Enrollment Update

September 23, 2025



2024-25 Official Chronic Absenteeism Rates

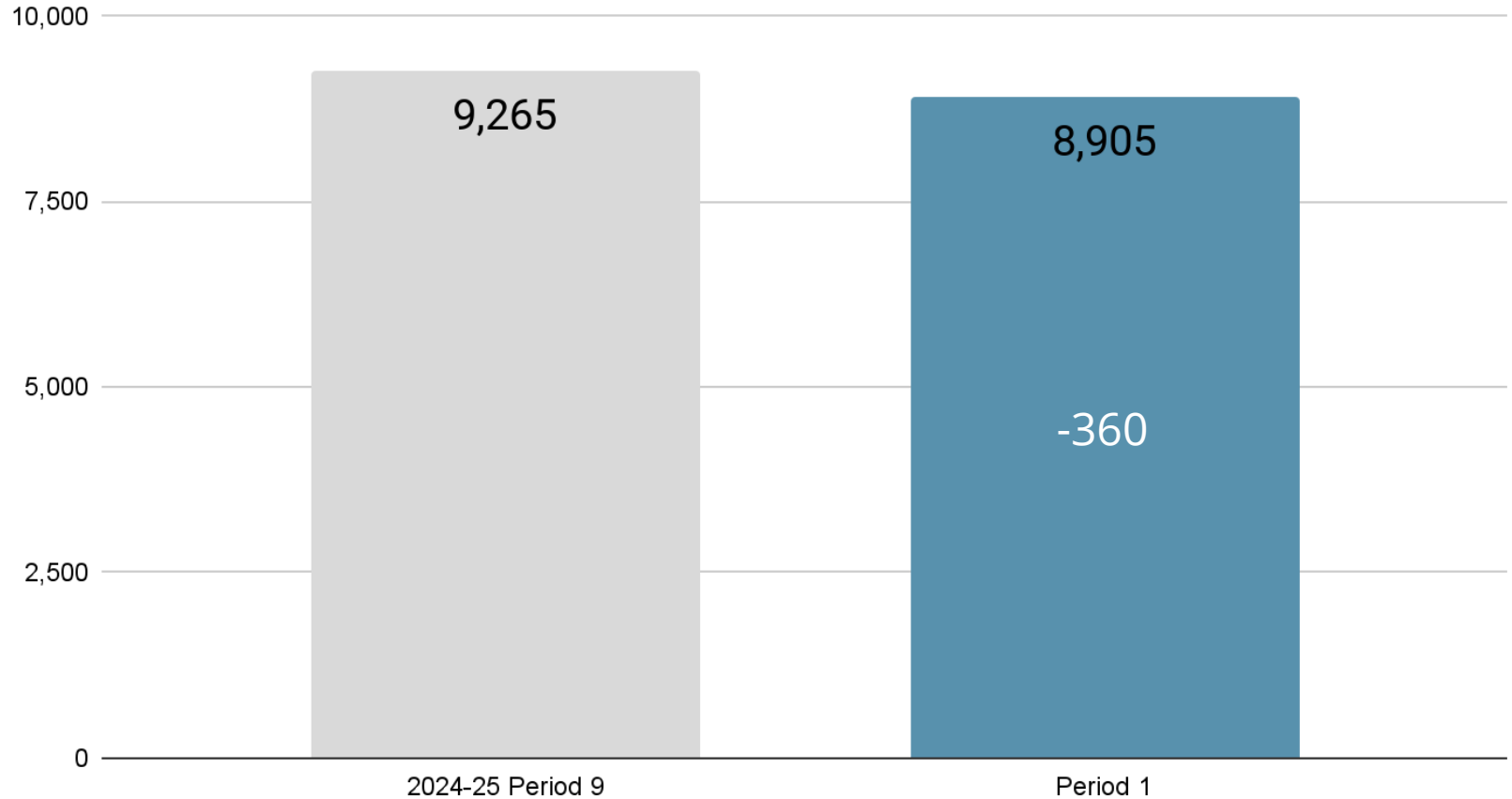
District-wide

990 students or 11.1%

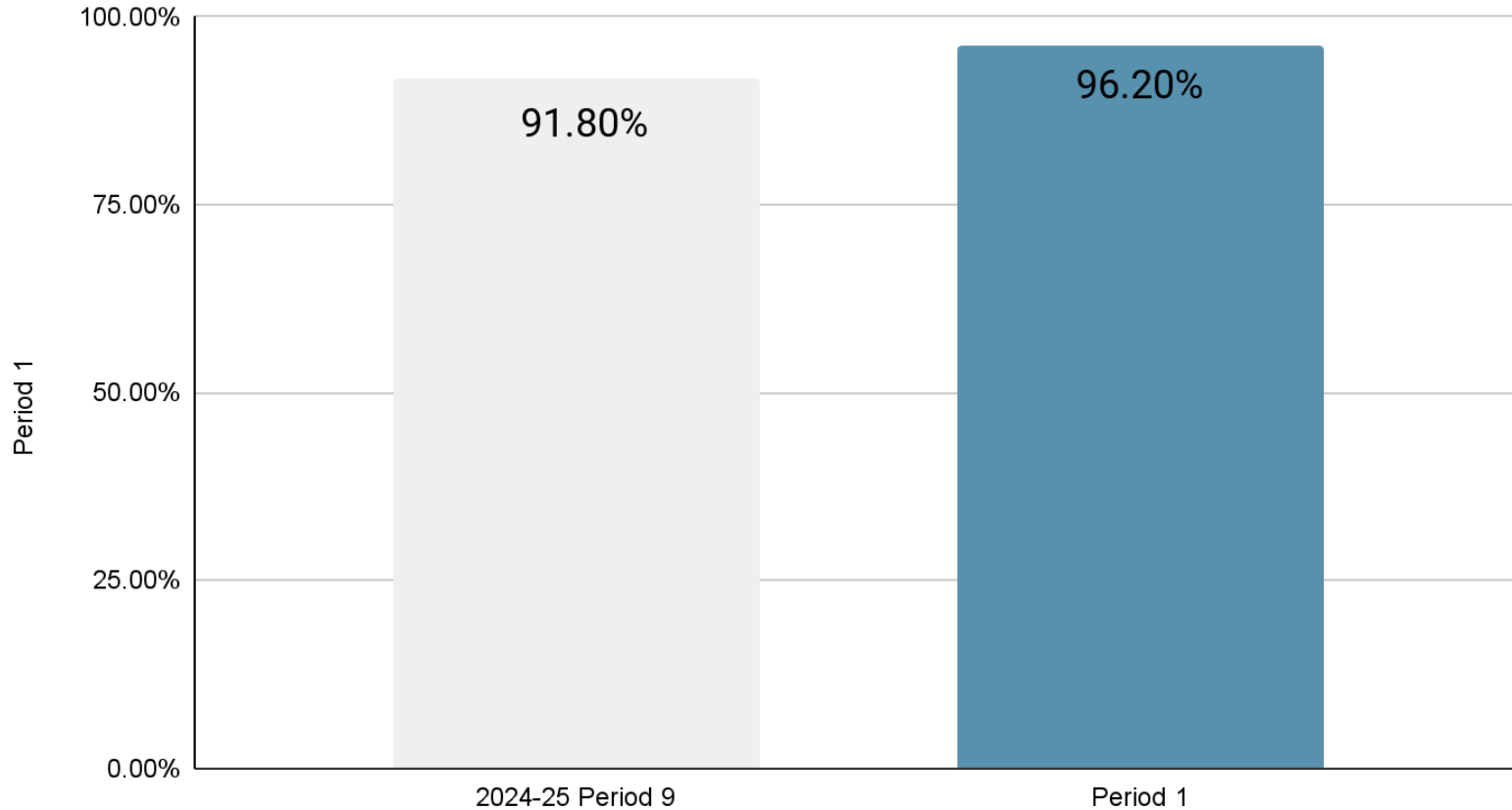
A .7% decrease from
2023-24

Federal Student Groups	Double AMO	Single AMO
All Students	Discovery, Erma Siegel, Hobgood, John Pittard, Northfield	Salem, Mitchell Neilson
Black, Hispanic, Native American (BHN)	Cason Lane, Discovery, Erma Siegel, Northfield, Salem	Hobgood, John Pittard, Mitchell Neilson
Economically Disadvantaged (ED)	Black Fox, Mitchell Neilson	Erma Siegel
English Language Learners (ELL)	Cason Lane, Erma Siegel	Black Fox, Bradley
Students with Disabilities (SWD)	Black Fox, Cason Lane, Erma Siegel, Northfield	Mitchell Neilson, Northfield

Total Enrollment for Pre-Kindergarten Through Grade 6

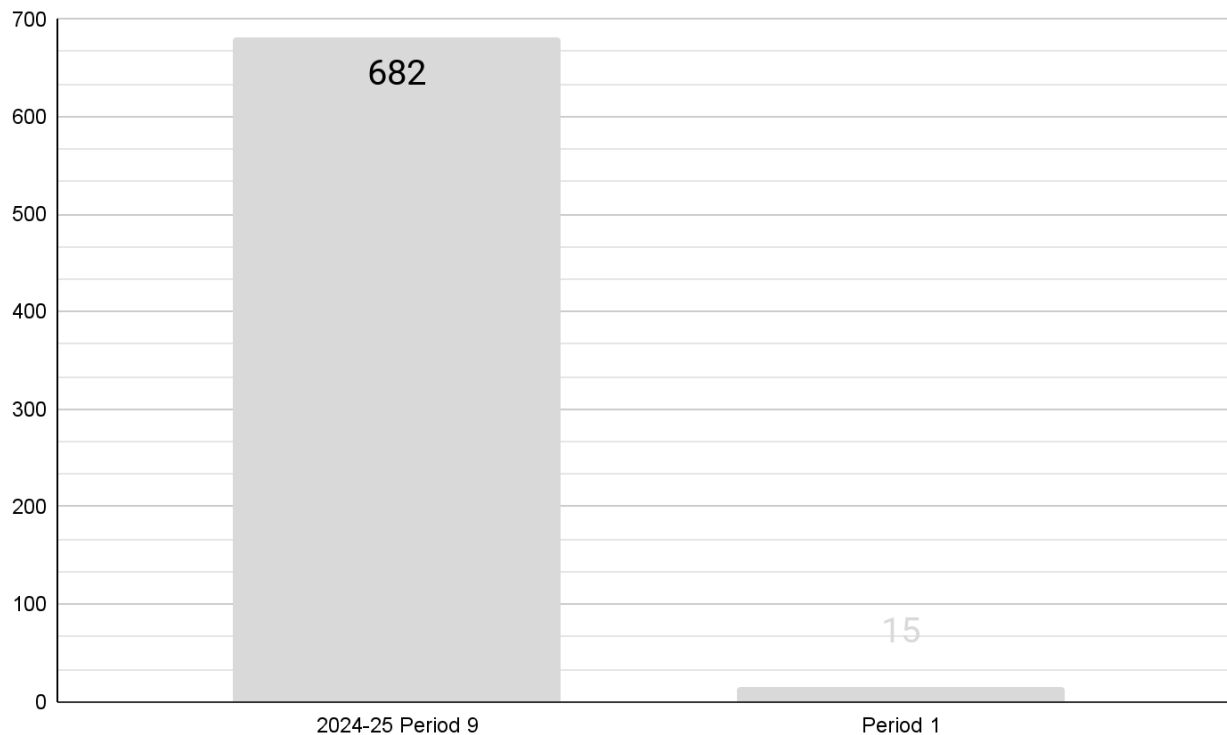


Rounded Average Daily Attendance Rate



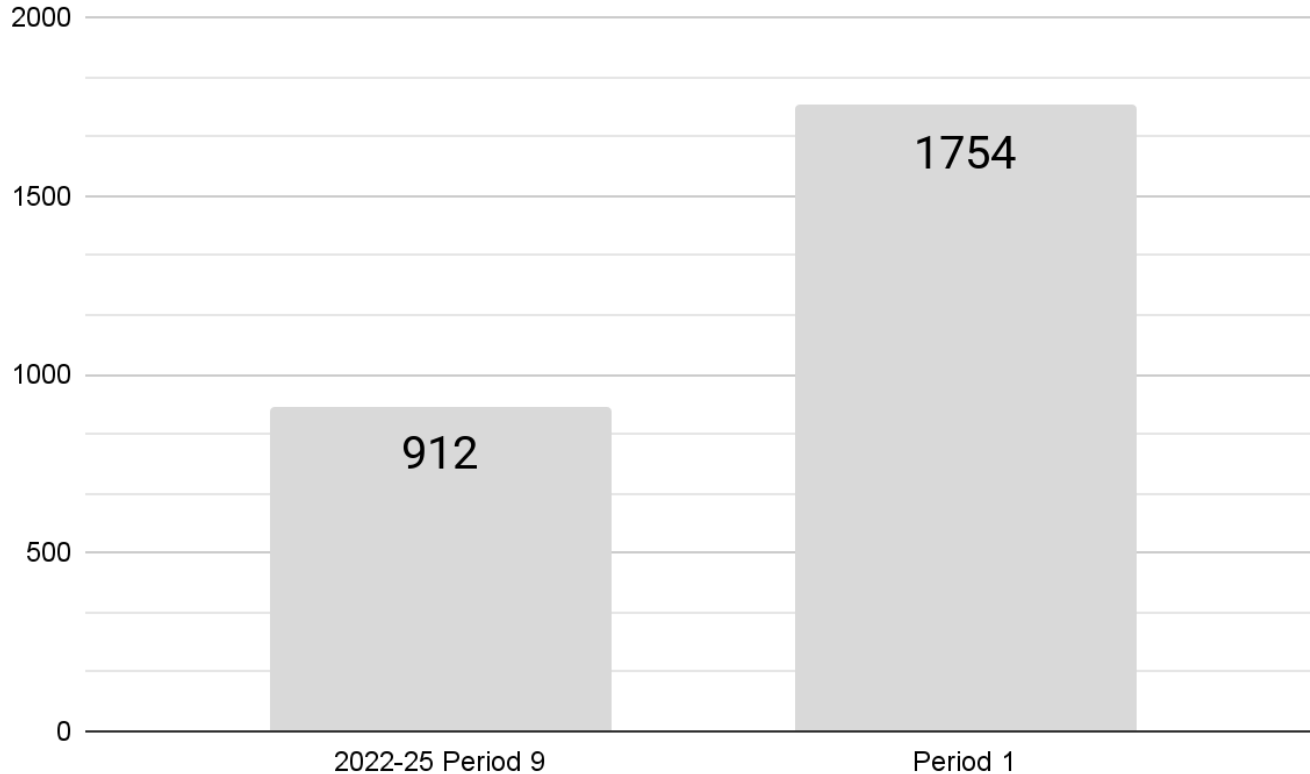
Truancy

10+ Days Unexcused Absences



Chronic Absenteeism

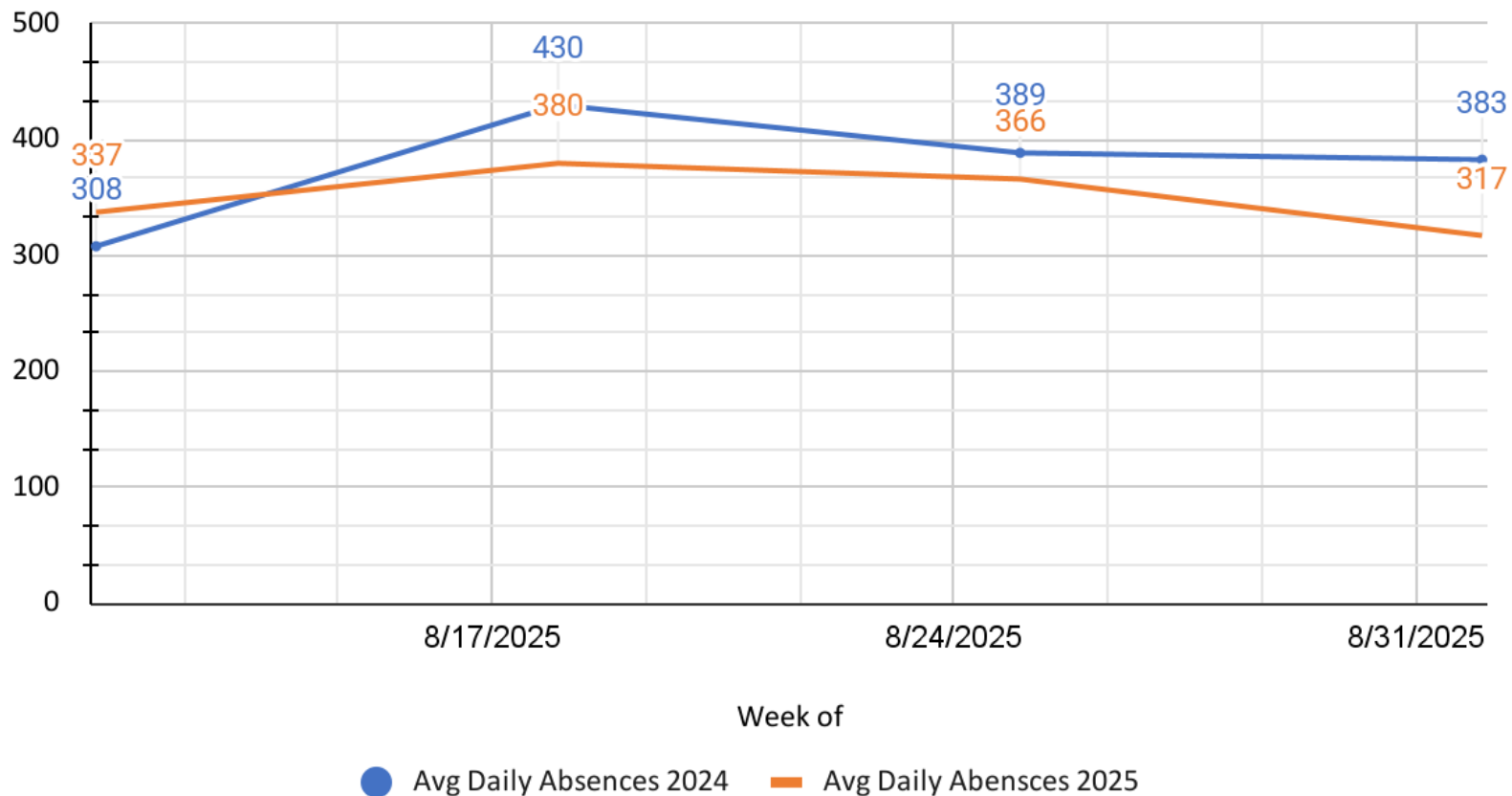
Missing 2+ Days or +10% (Excused and Unexcused)



Enrollment and Attendance Summary

Regular Education Pupil-Teacher Ratio (PTR)	Pupils	Teachers	PTR	PTR % Change from <u>2024-25</u> <u>Period 9</u>
Kindergarten through 3rd Grade	5,262	295	17.84	-0.7
4th Grade through 6th Grade	3,048	163	18.70	-0.11
District Totals	8,310	458	18.14	-0.49

Two-Year Comparison: Approximate Average Daily



Questions



PTR Period 1 - 08/06/2025 - 09/04/2025	
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	Kindergarten			1st Grade			2nd Grade			3rd Grade			Total	Total	K-3 PTR	4th Grade			5th Grade			6th Grade			Total	Total	4-6 PTR	Total K-6	Gain/Loss from Per 9			
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio					
Black Fox	117	8	14.63	119	7	17.00	113	6	18.83	115	6	19.17	464	27	17.19	131	7	18.71	109	5	21.80	66	3	22.00	306	15	20.40	770	(38)			
Bradley	52	3	17.33	50	3	16.67	48	3	16.00	53	3	17.67	203	12	16.92	47	3	15.67	51	3	17.00	42	2	21.00	140	8	17.50	343	1			
Cason Lane	91	6	15.17	91	5	18.20	105	6	17.50	108	7	15.43	395	24	16.46	105	6	17.50	85	5	17.00	41	2	20.50	231	13	17.77	626	(46)			
Discovery	60	3	20.00	60	3	20.00	60	3	20.00	60	3	20.00	240	12	20.00	63	3	21.00	64	3	21.33	10	1	10.00	137	7	19.57	377	(10)			
Erma Siegel	137	9	15.22	133	7	19.00	142	7	20.29	134	7	19.14	546	30	18.20	143	8	17.88	136	7	19.43				279	15	18.60	825	34			
Hobgood	83	5	16.60	88	5	17.60	99	6	16.50	101	5	20.20	371	21	17.67	87	5	17.40	97	5	19.40	58	3	19.33	242	13	18.62	613	(23)			
John Pittard	119	6	19.83	108	6	18.00	108	6	18.00	114	6	19.00	449	24	18.71	119	6	19.83	109	6	18.17	53	3	17.67	281	15	18.73	730	1			
Mitchell-Neilson	74	5	14.80	80	5	16.00	74	4	18.50	98	5	19.60	326	19	17.16	67	4	16.75	81	4	20.25	25	2	12.50	173	10	17.30	499	(28)			
Northfield	78	5	15.60	91	5	18.20	89	5	17.80	92	5	18.40	350	20	17.50	91	5	18.20	78	4	19.50	19	2	9.50	188	11	17.09	538	(69)			
Overall Creek	115	7	16.43	139	7	19.86	157	8	19.63	156	8	19.50	567	30	18.90	172	9	19.11	157	8	19.63				329	17	19.35	896	(46)			
Reeves-Rogers	51	3	17.00	76	4	19.00	50	3	16.67	53	3	17.67	230	13	17.69	56	3	18.67	57	3	19.00				113	6	18.83	343	6			
Salem	130	7	18.57	138	8	17.25	129	7	18.43	154	8	19.25	551	30	18.37	164	8	20.50	140	8	17.50	26	2	13.00	330	18	18.33	881	(56)			
Scales	141	8	17.63	136	8	17.00	137	8	17.13	156	9	17.33	570	33	17.27	160	8	20.00	139	7	19.86				299	15	19.93	869	(44)			
Totals by Grade	Kindergarten			1st Grade			2nd Grade			3rd Grade						4th Grade			5th Grade			6th Grade									8310	(318)
	1248	75	16.64	1309	73	17.93	1311	72	18.21	1394	75	18.59				1405	75	18.73	1303	68	19.16	340	20	17.00				Total K-6				

Regular Education PTR	Pupils	Teachers	PTR
Kindergarten thru Third Grade -----	5262	295	17.84
Fourth Grade thru Sixth Grade -----	3048	163	18.70
District Totals	8310	458	18.14

Enrollment Period 1 - 08/06/2025 - 09/04/2025

	K-6 Gen Ed Totals	PS VPK	PS SpEd	PS Peers	CDC	BEST	Deaf Ed	TOTALS	Gain/ Loss from Per 9
Black Fox*	770	40			27			837	(40)
Bradley	343					10		353	11
Cason Lane	626	71	15	17	31			760	(78)
Discovery	377							377	(10)
Erma Siegel	825		13	6	24		1	869	22
Hobgood	613				17			630	(17)
John Pittard	730	40	13	13	23			819	3
Mitchell-Neilson	499	39	9	12		16		575	(42)
Northfield	538	40	6	6	32			622	(65)
Overall Creek	896				16			912	(46)
Reeves-Rogers	343				13			356	5
Salem	881				17			898	(58)
Scales	869				28			897	(45)
								8905	(360)

Totals	8310	230	56	54	228	26	1	8905
	K-6 Gen Ed Total	PS VPK	PS SpEd	PS Peers	CDC	BEST	Deaf Ed	
TISA Funded	8310				228	26	1	8565
Non-TISA Funded		230	56	54				340

Total Growth Over Period 9 24-25	
Period 9 2024-2025 -----	9265
Growth from 24-25 to 25-26 ---	-360

TISA Funded Growth Over Period 9 24-25	
Period 9 2024-2025 -----	8879
Growth from 24-25 to 25-26 ---	-314

TISA Funded Growth by Reporting Period	
Period 1 2024-2025 -----	8863
Growth from 24-25 to 25-26 ---	-298

Average Attendance Percentage
96.2%

Chronic Absenteeism = missing 10% or more (Excused and Unexcused)																		
	Period 1 (2+ days)		Period 2 (4+ days)		Period 3 (6+ days)		Period 4 (8+ days)		Period 5 (10+ days)		Period 6 (12+ days)		Period 7 (14 + days)		Period 8 (16+ days)		Period 9 (18+ days)	
	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25
Black Fox	148	161		132		87		108		124		121		101		97		86
Bradley	66	63		39		28		44		46		47		43		38		36
Cason Lane	131	146		134		84		96		120		106		99		99		87
Discovery	40	51		32		19		23		24		22		15		14		10
Erma Siegel	93	107		72		37		59		77		68		50		39		31
Hobgood	198	152		116		76		109		146		134		123		110		104
John Pittard	174	168		117		85		102		133		113		102		79		77
Mitchell-Neilson	123	167		140		109		120		135		128		117		106		98
Northfield	117	132		94		62		78		104		90		82		66		64
Overall Creek	145	153		111		82		89		85		91		79		71		63
Reeves-Rogers	110	105		84		73		73		95		83		80		75		70
Salem	149	162		120		79		94		106		106		99		83		80
Scales	199	187		163		101		117		140		145		124		117		106
District Total	1693	1754	-	1354	-	922	-	1112	-	1335	-	1254	-	1114	-	994	-	912
Internal %	20%	19%	-	14%	-	13%	-	12%	-	13%	-	12%	-	12%	-	11%	-	10%

TRUANCY 10+ Days (Unexcused Absences)

	Period 1		Period 2		Period 3		Period 4		Period 5		Period 6		Period 7		Period 8		Period 9	
	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26	24-25
Black Fox		1		1		3		6		10		14		16		22		36
Bradley		1		1		3		3		6		10		17		20		22
Cason Lane	1	1		2		5		11		19		20		33		45		64
Discovery		-		-		-		1		2		2		-		2		4
Erma Siegel		-		-		-		2		6		6		6		8		15
Hobgood	2	-		1		2		7		31		46		57		70		99
John Pittard	3	3		7		14		19		40		55		71		82		107
Mitchell-Neilson	1	-		-		4		5		17		25		34		37		63
Northfield		1		1		1		2		8		8		10		12		34
Overall Creek	2	-		-		-		-		1		-		2		8		22
Reeves-Rogers	3	-		2		3		8		22		19		27		35		53
Salem	1	-		4		7		17		29		37		47		57		94
Scales	2	-		-		1		3		11		17		32		45		69
Total Students	15	7	-	19	-	43	-	84	-	202	-	259	-	352	-	443	-	682

Agenda Item Title: 2025-2026 Insurance Update

Board Meeting Date: 09/23/25

Department: Human Resources

Presented by: Dr. Maria Johnson

Board Agenda Category:

Consent Agenda ☐

Action Item ☐

Reports and Information ☒

Requires City Council Approval: Yes ☐ No ☒

Summary

Medical Insurance

MCS will continue to offer medical coverage through Blue Cross Blue Shield for the 2025–2026 school year. The state has implemented a 5% increase in insurance rates. This increase has been applied proportionally between MCS and employees, maintaining the same contribution percentages as in prior years. MCS will continue to provide two employee-only coverage plans at no cost to employees. Additionally, we will continue to cover at least 80% of the remaining plans.

Dental Insurance

For 2025–2026, MCS will transition to Delta Dental as our dental insurance carrier. Monthly premiums for all plans will be lower than the previous year, with a larger network of dentist/richer coverage and there will be no waiting period for enhanced dental coverage.

Our medical and dental plans continue to be highly competitive with surrounding districts.

Staff Recommendation

For information only.

Fiscal Impact

Based on current enrollment, the district's portion of the new medical insurance will increase by \$612,276 to maintain the same proportional amount of coverage across all plans. The total projection for FY26 is \$12,712,641.

The transition to Delta Dental will be an annual premium of \$705,316 compared to our current plan of \$767,034. The district will save an annual amount of \$21,733 and the employees will see a total savings of \$39,985.

The FY26 budget included a 5% increase to our medical and dental lines over the FY25 budget.

Connection to MCS's Five-Year Strategic Plan

- ☒ **Known:** Every student will be *known* through whole-child programs and support.
- ☐ **Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- ☐ **Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- ☐ **Empowered:** Every student will be *empowered* through academic success

MONTHLY PAYROLL
HEALTH PREMIUMS

LOCAL NETWORKS									
BCBS Network S & Cigna LocalPlus	HEALTH PLAN OPTIONS	EMPLOYEE ONLY		EMPLOYEE + CHILD(REN)		EMPLOYEE + SPOUSE		EMPLOYEE + FAMILY	
		2025	2026	2025	2026	2025	2026	2025	2026
	Premier PPO	\$60.33	\$63.37	\$248.80	\$261.40	\$339.60	\$356.60	\$392.20	\$412.00
	Standard PPO	\$35.05	\$36.80	\$221.46	\$232.57	\$315.40	\$331.20	\$364.40	\$382.80
	Limited PPO	\$0.00	\$0.00	\$109.10	\$114.60	\$298.00	\$313.00	\$344.00	\$361.40
	Local CDHP/HSA	\$0.00	\$0.00	\$95.30	\$100.10	\$260.00	\$273.00	\$300.40	\$315.60
	MCS HSA CONTRIBUTION	\$50/MO	\$50/MO	\$50/MO	\$50/MO	\$50/MO	\$50/MO	\$50/MO	\$50/MO

BROAD NETWORKS									
BCBS Network P & Cigna Open Access	HEALTH PLAN OPTIONS	EMPLOYEE ONLY *\$75/mo surcharge		EMPLOYEE + CHILD(REN) *\$85/mo surcharge		EMPLOYEE + SPOUSE *\$150/mo surcharge		EMPLOYEE + FAMILY *\$150/mo surcharge	
		2025	2026	2025	2026	2025	2026	2025	2026
	Premier PPO	\$138.35	\$153.37	\$346.24	\$361.40	\$489.60	\$536.60	\$542.20	\$592.00
	Standard PPO	\$111.80	\$126.80	\$317.53	\$332.57	\$465.40	\$511.20	\$514.40	\$562.80
	Limited PPO	\$75.00	\$90.00	\$199.56	\$214.60	\$448.00	\$493.00	\$494.00	\$541.40
	Local CDHP/HSA	\$75.00	\$90.00	\$185.07	\$200.10	\$410.00	\$453.00	\$450.40	\$495.60
	MCS HSA CONTRIBUTION	\$0/MO	\$0/MO						

DENTAL PREMIUMS

Delta Dental	DENTAL PLAN OPTIONS	EMPLOYEE ONLY	EMPLOYEE + 1 DEPENDENT	EMPLOYEE + 2 OR MORE DEPENDENTS
		2026	2026	2026
	Basic Dental	\$0.00	\$21.87	\$34.23
	Enhanced Dental	\$13.75	\$51.13	\$109.34

VISION PREMIUMS

BCBS	VISION PLAN OPTION	EMPLOYEE ONLY	EMPLOYEE + CHILD(REN)	EMPLOYEE + SPOUSE	EMPLOYEE + FAMILY
		2026	2026	2026	2026
	Vision	\$8.20	\$16.87	\$16.08	\$23.97

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NEW HEALTH INSURANCE RATES EFFECTIVE JANUARY 1, 2026



2025 RATES

★ ★ 2026 NEW RATES ★ ★

EMPLOYEE ONLY	HEALTH PLAN OPTIONS	INSURANCE RATE	MCS PAYS	EMPLOYEE RATE	HSA	INSURANCE RATE	MCS PAYS	EMPLOYEE RATE	HSA
	BCBS Net S/Cigna LP Premier PPO	\$755.00	\$694.67	\$60.33		\$793.00	\$729.63	\$63.37	
	BCBS Net P/Cigna OA Premier PPO	\$830.00	\$694.67	\$135.33		\$883.00	\$729.63	\$153.37	
	BCBS Net S/Cigna LP Standard PPO	\$701.00	\$665.95	\$35.05		\$736.00	\$699.20	\$36.80	
	BCBS Net P/Cigna OA Standard PPO	\$776.00	\$665.95	\$110.05		\$826.00	\$699.20	\$126.80	
	BCBS Net S/Cigna LP Limited PPO	\$662.00	\$662.00	\$0.00		\$695.00	\$695.00	\$0.00	
	BCBS Net P/Cigna OA Limited PPO	\$737.00	\$662.00	\$75.00		\$785.00	\$695.00	\$90.00	
	BCBS Net S/Cigna LP Local CDHP	\$578.00	\$578.00	\$0.00	\$50.00	\$607.00	\$607.00	\$0.00	\$50.00
	BCBS Net P/Cigna OA Local CDHP	\$653.00	\$578.00	\$75.00		\$697.00	\$607.00	\$90.00	

EMP + CHILD(REN)	BCBS Net S/Cigna LP Premier PPO	\$1,244.00	\$995.20	\$248.80		\$1,307.00	\$1,045.60	\$261.40	
	BCBS Net P/Cigna OA Premier PPO	\$1,329.00	\$995.20	\$333.80		\$1,407.00	\$1,045.60	\$361.40	
	BCBS Net S/Cigna LP Standard PPO	\$1,156.00	\$934.54	\$221.46		\$1,214.00	\$981.43	\$232.57	
	BCBS Net P/Cigna OA Standard PPO	\$1,241.00	\$934.54	\$306.46		\$1,314.00	\$981.43	\$332.57	
	BCBS Net S/Cigna LP Limited PPO	\$1,091.00	\$981.90	\$109.10		\$1,146.00	\$1,031.40	\$114.60	
	BCBS Net P/Cigna OA Limited PPO	\$1,176.00	\$981.90	\$194.10		\$1,246.00	\$1,031.40	\$214.60	
	BCBS Net S/Cigna LP Local CDHP	\$953.00	\$857.70	\$95.30	\$50.00	\$1,001.00	\$900.90	\$100.10	\$50.00
	BCBS Net P/Cigna OA Local CDHP	\$1,038.00	\$857.70	\$180.30		\$1,101.00	\$900.90	\$200.10	

EMP + SPOUSE	BCBS Net S/Cigna LP Premier PPO	\$1,698.00	\$1,358.40	\$339.60		\$1,783.00	\$1,426.40	\$356.60	
	BCBS Net P/Cigna OA Premier PPO	\$1,848.00	\$1,358.40	\$489.60		\$1,963.00	\$1,426.40	\$536.60	
	BCBS Net S/Cigna LP Standard PPO	\$1,577.00	\$1,261.60	\$315.40		\$1,656.00	\$1,324.80	\$331.20	
	BCBS Net P/Cigna OA Standard PPO	\$1,727.00	\$1,261.60	\$465.40		\$1,836.00	\$1,324.80	\$511.20	
	BCBS Net S/Cigna LP Limited PPO	\$1,490.00	\$1,192.00	\$298.00		\$1,565.00	\$1,252.00	\$313.00	
	BCBS Net P/Cigna OA Limited PPO	\$1,640.00	\$1,192.00	\$448.00		\$1,745.00	\$1,252.00	\$493.00	
	BCBS Net S/Cigna LP Local CDHP	\$1,300.00	\$1,040.00	\$260.00	\$50.00	\$1,365.00	\$1,092.00	\$273.00	\$50.00
	BCBS Net P/Cigna OA Local CDHP	\$1,450.00	\$1,040.00	\$410.00		\$1,545.00	\$1,092.00	\$453.00	

EMP + FAMILY	BCBS Net S/Cigna LP Premier PPO	\$1,961.00	\$1,568.80	\$392.20		\$2,060.00	\$1,648.00	\$412.00	
	BCBS Net P/Cigna OA Premier PPO	\$2,111.00	\$1,568.80	\$542.20		\$2,240.00	\$1,648.00	\$592.00	
	BCBS Net S/Cigna LP Standard PPO	\$1,822.00	\$1,457.60	\$364.40		\$1,914.00	\$1,531.20	\$382.80	
	BCBS Net P/Cigna OA Standard PPO	\$1,972.00	\$1,457.60	\$514.40		\$2,094.00	\$1,531.20	\$562.80	
	BCBS Net S/Cigna LP Limited PPO	\$1,720.00	\$1,376.00	\$344.00		\$1,807.00	\$1,445.60	\$361.40	
	BCBS Net P/Cigna OA Limited PPO	\$1,870.00	\$1,376.00	\$494.00		\$1,987.00	\$1,445.60	\$541.40	
	BCBS Net S/Cigna LP Local CDHP	\$1,502.00	\$1,201.60	\$300.40	\$50.00	\$1,578.00	\$1,262.40	\$315.60	\$50.00
	BCBS Net P/Cigna OA Local CDHP	\$1,652.00	\$1,201.60	\$450.40		\$1,758.00	\$1,262.40	\$495.60	